

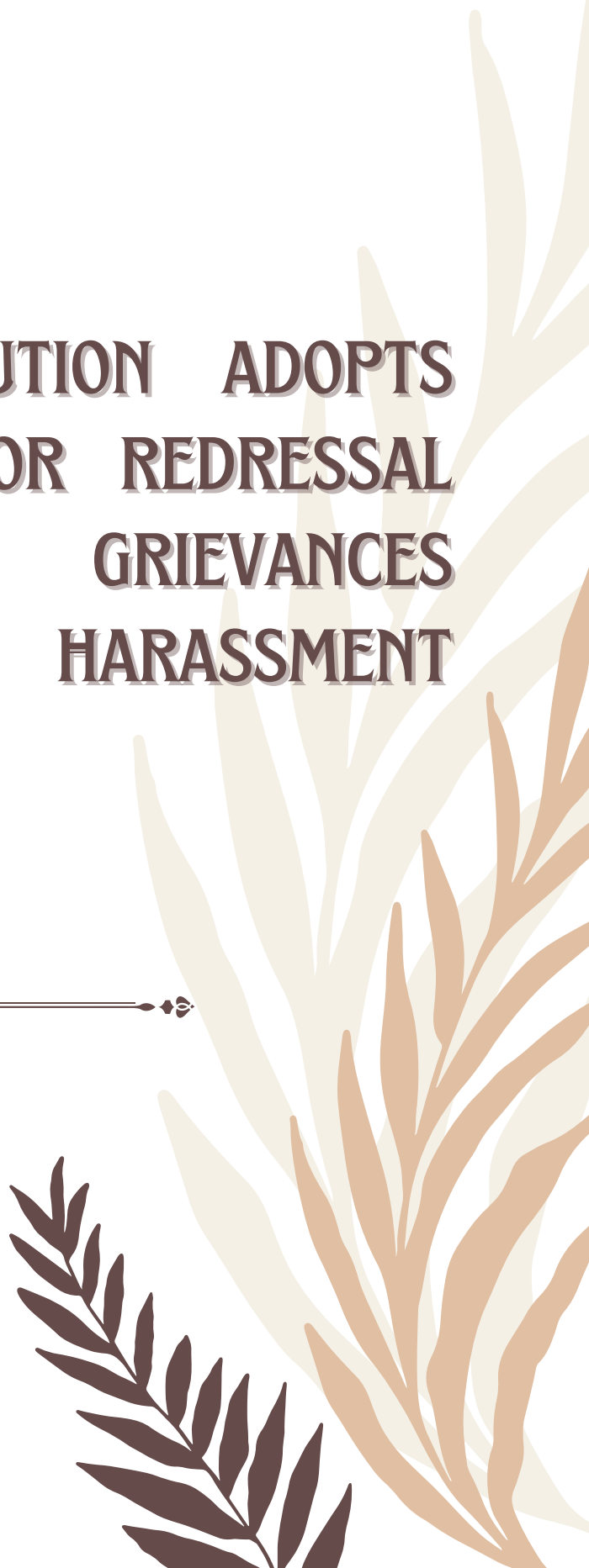
CRITERION V

ANTI-RAGGING, INTERNAL COMPLAINTS COMMITTEE & GRIEVANCE REDRESSAL CELL



CRITERION V

**5.1.4: THE INSTITUTION ADOPTS
THE FOLLOWING FOR REDRESSAL
OF STUDENT GRIEVANCES
INCLUDING SEXUAL HARASSMENT
AND RAGGING CASES**



A.R.Burla Mahila Varishtha Mahavidyalaya
ANTI RAGGING COMMITTEE



**Anti Ragging
Committee**

**For any kind of information and assistance, please feel free to contact
any of the following members:-**

Members			
1	Principal Dr. Rajendra Shendge	Chairperson	9822939359
2	Dr.Rajani Dalvi	Convener	7350187007
3	Mr.Bhosale S.N	Member	9423588985
4	Miss.Battul S.N	Member	9822115983
5	Miss. Bansude R.V	Member	9881694910
6	Dr.Vadaje R.K	Member	9881694910
6	Miss. Kajal Date	Member	9096851220
7	Miss. Megha Chavhan	Student Representative	8328512699

A. R. Busta Mahila Vanshtha Mahavidyalaya

Anti-Ragging Committee 2017-18

Introduction - The College has Constituted the Anti-Ragging Committee in the year 2013-14. The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the Campus of our college. Ragging is strictly forbidden in or outside the College Campus. All students shall familiarize themselves with rules and regulations, guidelines on code of conduct, Anti-Ragging measures and discipline College. All 'new comers' should attend Counseling sessions organized for them from time to time by the College Staff.

Functions of Committee

1. To Consider the complaints received from the students and conduct enquiry and submit report to the Anti-Ragging Committee along with punishment recommended for the offenders
2. To Create awareness among the students about the Ragging.
3. Conduct workshops against ragging menace and orient the students.
4. To provide students the information pertaining to conduct address and telephone numbers of the persons identified to receive complaints/distress calls.
5. To take all necessary measures for prevention of Ragging inside the Campus.

OBJECTIVES -

1. To aware the students dehumanizing effect of ragging inherent in its perversity.
2. To promptly and stringently deal with the incidents of Ragging.

GRIEVANCE REDRESSAL POLICY

The college has a Students' Grievance Redressal Committee. The functions of the Committee are to look into the complaints lodged by any student, and judge its merit. The Grievance Redressal Committee is also empowered to look into matters of harassment.

Anyone with a genuine grievance may approach the Grievance Redressal Committee members in person. In case the person is unwilling to appear in self, grievances may be sent in writing. Grievances may also be sent through e-mail to the officer in-charge of Students' Grievance Redressal Committee or Principal.

Objective :-

The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Redressal Committee has been constituted for the redressal of the problems reported by the Students of the College with the following objectives:

- Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box have been installed in front of the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises. Advising All the Students to refrain from inciting Students against other Students, teachers and College administration.
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

Padmashali Shikshan Sanstha's
A.R.Burla Mahila Varishta Mahavidyalaya, Solapur.

Date :- 20/8/2017.

NOTICE

There will be a meeting of the Anti-Ragging Committee Committee / Dept.
on 24-8-2017 at 12.00 a.m. in the staff room.

All the members are requested to attend the same.

(Sush)
Convenor Dept./Committee
Dr. Rajaw J. Dahi

Sr. NO.	Teacher's Name	Signature
1	Prof. Surekha Bhatul	Surekha Bhatul
2	Prof. Shrinish Bhosale	Bhosale
3	Prof. Ranjana Banskude	Banskude
4	Shri Gayul V.	
5	Shri Sugat Gaikwad	
6	Mr. Kajal Date	Date
7	Mr. Megha Chavhan.	
8	Dr. Rajkumar Wadgaonkar	Wadgaonkar



Padmashali Shikshan Sanstha's

A.R. Burla Mahila Varishtha Mahavidyalaya, Solapur

Anti-Ragging Committee 2017-18

Sr.no	Name of the Member	Designation	Signature
1	Prin. Dr. Rajendra Shendage	Chairman	
2	Dr. Rajani Dalvi	Convenor	
3	Prof. Surekha Battul	Member	
4	Prof. Shirish Bhosale	Member	
5	Prof. Ranjana Bansode	Member	
6	Dr. Rajkumar Wadaje	member	
7.	Ku. Kajal Date	st. Representative	
8.	Ku. Megha Charhan	st. Representative	

Anti-Ragging Meeting - 1

Date - 7-8-2017.

महाविद्यालयातील, ARB - Ragging च्या अर्ब समिती सदस्यांना कळविण्यात येते की, उद्यादिनांक 7.8.2017 रोजी सा. प्राचार्य डॉ. राजेंद्र खेडगे सर यांच्या केवीन मध्ये भिरींग आगोजील कोलेजी आहे. सदर भिरींग बरोबर 12.00 P.M. एम.सु. रोजी. तरी अर्ब सदस्यांनी वेळीस उपस्थित राहणे.

डॉ. राजेंद्र खेडगे
(कनेक्टर)



डॉ. राजेंद्र खेडगे
(प्राचार्य / अध्यक्ष)

AGENDA OF THE MEETING : विषय सुची.

विषय क्र. 1 - आगील समेचा इतिहासांत वाचून कायम करणे कायत.

विषय क्र. 2 - विद्यार्थिनींच्या ड्रेस कोड (Dress Code) कायत चर्चा.

विषय क्र. 3 - महाविद्यालयीन बॅगिंग विरोधी समितीचा उद्देश

विषय क्र. 4 - महाविद्यालयात विद्यार्थिनी तक्रार पेट्री कायत.

विषय क्र. 5 - महाविद्यालयातील स्मिथर व ज्युमिथर विद्यार्थिनी मध्ये ग्राफिकल एड्रेस आणणे कायत.

विषय क्र. 6 - सा. अध्यक्ष यांच्या परामर्शीस आगोजी विद्यार्थ्या विषयावर चर्चा करणे.

Meeting no : 1 Anti-Ragging Committee Date

दिनांक ०८/१२/२०१६ रोजी मा. प्राचार्यांच्या केळीन मध्ये Anti-Ragging समितीची चाहू बैठकीलाक वर्षातील बैठक आयोजित करण्यात आली होती. सदर बैठकीस खालील सदस्य उपस्थित होते.

	Name of The Member	Designation	Signature
1	Dr. Rajani Dalu.	Convenor	Dr. Dalu
2	Prof. Surekha Battul	Member	
3	Prof. Shrish Bhusale	Member	
4	Prof. Ranjana Barwade	member	
5	Dr. Rajkumar Wadje	member	Dr. Wadje
6	Ku. Megha Chavan	Member	M. Chavan
7	Ku. Kajal Date.	member.	K. Date

महाविद्यालया मध्ये दिनांक ०८/१२/२०१६ रोजी Anti-Ragging समिती सभा संपन्न झाली. Agenda निहाय ठराव खालील प्रमाणे.

विषय क्र. १ - मागील प्रवेश इतिवृत्तांत वाचून कायम करणेबाबत.

ठराव क्र. १ - दिनांक ०१/१२/२०१५ रोजी झालेल्या Anti-Ragging समितीच्या इतिवृत्तांत वाचून कायम करण्यात आला.

विषय क्र. २ - विद्यार्थिनींच्या ड्रेस कोड बाबत (Dress Code) चर्चा.

ठराव क्र. २ - महाविद्यालयाच्या विद्यार्थिनींना परिष्कृत असावे आवश्‍यक आहे असे मा. प्राचार्य डॉ. रजिनी केडगे यांनी मांडिले. यावर सर्व सदस्यी सदस्यांचे पुकमत झाले. त्यानुसार, विद्यार्थिनींना White Shirt, चूल्हा डाव्या-चा डावी Black Pant असे परिष्कृत स्वरूप असावे असेही मा. प्राचार्यांनी मांडिलेले ठराव प्राचार्यांनी पुकमताने मंजुरी दिली. त्याचबरोबर, पुर्व विद्यार्थिनींना आचार्या टोवर कडे ड्रेस वाचून घ्यावा. फक्त सर्वकाय पुकतारल्या उपरि ठराव असावा याचेही मा. प्राचार्यांनी मार्गदर्शन केले.

विषय क्र. २ - महाविद्यालयातील रोजी समितीची उद्देशाः

ठराव क्र. २ - विद्यार्थी आणि कुलीनी यांच्यातील बरेच प्रसिद्ध आणि प्रसिद्ध संदर्भात आचार्यांच्यानुसार कोवताही विद्यार्थी किंवा विद्यार्थिनी शब्द वाचून किंवा लिखित स्वरुपे केलेले कोवताही करीन यासाठी रोजी ठराव ठराव आचार्यांनी महाविद्यालयात रोजी बरेच प्रसिद्ध समितीची नेमणूक करण्यात आलेली आहे

त्याच करीब २ लाख टना नविन विद्यार्थिना, समानवीर्य हात कान
 रंको, अमर्याते हातको, त्यांच्यावर इराव मागते, शिवाजीगळ
 कारो, लुमकी देवी व. एकांवर वेदी आयज्या मागी, भुंदर अमिती
 अशापन करवात माली. जी अमितीची उद्देशा सर्व विद्यार्थिना
 अमजल पारिजे. याचे प्रभोद्यम सर्व विद्यार्थी पयत होणे आवश्यक
 ओर आम्ही आम. रोगरुग्ण-चे one day पहकडणे खावे
 हा ठराव पुकमताने मंजूर झाला.

विषय क्रमांक ४ महाविद्यालयात विद्यार्थिनी "तुलम पेरी" बाबत.
 ठराव क्रमांक ४ महाविद्यालयात विद्यार्थिनींच्या शैक्षणिक कारकीर्दी निगाडीत आणक
 इतर बाबी विचरी जर त्यांना पडल्यापु बेल्ती कवड वारत
 अनेक तर त्यांनी कोठावारी बाबतीतला खोचा पडून लहारा
 पेरी मध्ये त्यांना टाकता येईल या उद्देशाने महाविद्यालयात दर्शनी
 आगात, लहारा पेरी लावलात याची हा ठराव पुकमताने मंजूर झाला.

विषय क्रमांक ५ महाविद्यालयातील इकांक व उपपठन विद्यार्थिनी मध्ये उपपठन
 घडवून आणने बाबत.

ठराव क्रमांक ५ ज्युनिस्वर व मितीनअर विद्यार्थिनींमध्ये विश्वासाचे जाते निर्माण
 रावे. त्यांच्या मध्ये शोबी- सुबेचे जाते निर्माण रावे या उद्देशाने
 महाविद्यालयात उपपठन विद्यार्थिनी व इकांक विद्यार्थिनींच्या पुढे
 मनेर मंडाव याची अर्वांनी पुकमताने मंजुरी दिली. व त्याप्रमाणे
 कार्यरुपाचे निधीजत करावे हा ठराव पुकमताने मंजूर झाला.

विषय क्रमांक ६ मा. अख्येच्या परवानगीने अख्येच्या वेळी म्हा विषयावर चर्चा.
 ठराव क्रमांक ६ सर्वच विषयांवर अख्येत मरिक्पवाने चर्चा झाली. व आशल्या
 वेळी केवतेही विषय नमाल्याने, डॉ. राजनी दहवी शांती आभार
 मानून विषय नमाल्याने मिरींग संपल्याचे जाहीर केले


 डॉ. राजनी शिंदे


 डॉ. राजेंद्र शिंदे
 प्राचार्य
 जे. आर. बुर्ला महिला वरिष्ठ
 महाविद्यालय, सोलापूर.



Padmashali Shikshan Sanstha's

A.R. Burla Mahila Varishtha Mahavidyalaya, Solapur

Anti-Ragging Committee 2017-18

Sr.no	Name of the Member	Designation	Signature
1	Prin. Dr. Rajendra Shendage	Chairman	
2	Dr. Rajani Dalvi	Convenor	
3	Prof. Surekha Battul	Member	
4	Prof. Shirish Bhosale	Member	
5	Prof. Ranjana Bansode	Member	
6	Dr. Rajkumar Wadaje	member	

Meeting: 2: Anti Ragging

Date - 28.2.2018

महाविद्यालयातील अँटी रॅगिंग (Anti-Ragging) समिती सदस्यांना कळविण्यात येते की, दिनांक 28-2-2018 रोजी मा. प्राचार्यांच्या कार्यालयात आयोजित करण्यात आलेली आहे. ताशी सर्व समिती सदस्यांनी सकाळी 9.30 वाजता उपस्थित व्हावे. अन्ना वेळीस सुरु होईल याची नोंद घ्यावी.

डॉ. वज्रनी ज. रुक्मी
(Convenor)



प्राचार्या डॉ. रजिंद्र बोडगे
(चेअरमन)

अभिलेखित विषय स्थानीक प्रयोग (AGENDA OF THE MEETING)

- १) प्राणीय अभ्यास वृत्तांत वाचून कायम करणे बाबत.
- २) महाविद्यालयातील बी. ए. भाग १ च्या विद्यार्थिनींच्या तक्रार भर्जा बाबत चर्चा.
- ३) अँटी रॅगिंग (Anti-Ragging) BOX मा. प्राचार्यांच्या माफीने, उघडून पहाणे बाबत.
- ४) Anti-Ragging नियमावली विषयक जाणूती विद्यार्थिनींशी मध्ये करणे बाबत.
- ५) Anti-Ragging तयारीने विषयी विद्यार्थिनींना माहिती करून देणे बाबत.
- ६) मा. प्राचार्यांच्या परवानगीने आग्रहा वेळीस विषय बाबत चर्चा करणे बाबत.

Meeting No. 2 : Ansh Roggkany Committee : Minutes

दिनांक : रोजी मंगळ झालेला बॅन्दी रोजी मंगळीचा
इतिहासात वाचून कायम करणाने आला.

- विषय क्रमांक २ - महाविद्यालयातील बी. ए. भाग २ च्या विद्यार्थिनींच्या
तक्रार अर्जाबाबत
- अंश क्रमांक २ - महाविद्यालयातील बी. ए. भाग २ च्या कु. लक्ष्मी अर्जुन
काशीदे या विद्यार्थिनीने, तिच्याच पत्राचा ठाऊ. मंगळी मंगळी
(२) कु. पुजा डोलरे (३) कु. जयश्यामबुधाराय या तिघींच्याही
विवेचाने मा. प्राचार्य डॉ. राजेंद्र शेंडगे मंडळाच्या (अध्यक्ष - Ansh
Roggkany Committee) नावाने तक्रार अर्ज दाखल केला. मंडळ
अर्ज डॉ. राजेंद्र शेंडगे यांनी मंडळाच्या मंडळाच्या कोषात
दाखलिला अर्जाने, मा. प्राचार्यांनी किरकोळ मंडळाचे स्वरूप
अर्जल्याने, यादी विद्यार्थिनींना योग्य ती भरणा देऊन
योग्य तो निर्णय घ्यावयाचे पुरवताने अर्ज मंजूर करण्यात
आला. व कु. लक्ष्मी काशीदे हिच्या तक्रार अर्जात कितीही
गंभीर विद्यार्थिनींनी लेखी भाषी भाषावी यावर ही
विषय चर्चा होऊन मा. प्राचार्यांच्या अध्यक्षतेखाली व (अध्यक्ष
मंडळाच्याने पुढील योग्य ती कार्यवाही ठरवावी असे फुलताने ठरले.
- विषय क्रमांक ३ - Ansh - Roggkany ' तक्रार पेटी मा. प्राचार्यांच्या अर्जाने उघडून
वचणे बाबत.
- अंश क्रमांक ३ - महाविद्यालयात दहाने आगता पुढी तक्रार पेटी लाविलेली आहे
ही दर महिन्याला बरेच मा. प्राचार्यांच्या अर्जाने उघडले जाते.
मंडळ वेळेत चालू महिन्यात काहीही चिड्डी नसल्याने त्यावर
अक्रावळक चर्चा होऊन पेटीने परत जागीवर वाचणी ठरली.
- विषय क्रमांक ४ - Ansh - Roggkany निविदावली बाबत जगावळता निर्धारित करणे
महाविद्यालयात सर्व विद्यार्थ्यांच्या विद्यार्थिनींना मंडळ Ansh - Roggkany
विषयी कायदा अर्जाबाबत मा. डॉ. दहाने आगता लावला
उपरा अर्ज पुरवताने मंजूर झाला.
- विषय क्र. ५ - Ansh - Roggkany Help - Line बाबत चर्चा करणे बाबत ;
महाविद्यालयाच्या सर्व विद्यार्थिनींना Ansh - Roggkany
Help Line No :

पद्मशाली शिक्षण संस्था संचालित,
अ. आर. बुर्ला महिला वरिष्ठ महाविद्यालय,

सिटी सर्व्ह क्र. ९७०५/९अ/२अ/रविवार पेठ, राजेंद्र चौक, सोलापूर - ४१३००५
(पोस्ट बॉक्स नं. ५१०), सोलापूर विद्यापीठ, सोलापूर संलग्नीत

अॅन्टी रॅगींग समिती अहवाल (२०१७-१८)

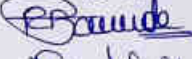
Meeting No 2 :

Action Taken Report

दि. २८.०२.२०१८

दिनांक २८.०२.२०१८ रोजी मा. प्राचार्य डॉ. राजेंद्रजी शेंडगे सर यांच्या कक्षेत कु. लक्ष्मी अर्जुन काशीद (बी. ए. भाग - १) हिने अॅन्टी रॅगींग समिती कडे सादर केलेल्या तक्रार अर्जा बाबत अत्यंत महत्वाची मिटींग संपन्न झाली. सदर सभेस उपस्थित असलेल्या समिती सदस्यां समवेत मा. प्राचार्यांनी ' विद्यार्थिनी रॅगींग अॅक्ट ' नियमांना अनुसरून असलेल्या कायदे विषयक चर्चा केली. सदर सभेचा वृत्तांत खालील प्रमाणे -

● **सदर सभेस उपस्थित अॅन्टी रॅगींग समिती सदस्य :-**

१. प्राचार्य डॉ. राजेंद्र शेंडगे	-	अध्यक्ष	-	
२. डॉ. रजनी दळवी	-	समन्वयक	-	
३. प्रा. सुरेखा वत्तुल	-	सदस्य	-	
४. प्रा. शिरीष भोसले	-	सदस्य	-	
५. प्रा. रंजना वनसुडे	-	सदस्य	-	
६. प्रा. राजकुमार वडजे	-	सदस्य	-	

- मा. प्राचार्य डॉ. राजेंद्र शेंडगे सर यांनी दिनांक २८.०२.२०१८ रोजी महाविद्यालयात प्राचार्यांना कु. लक्ष्मी अर्जुन काशीद (बी.ए. भाग - १) हिने रॅगींग झालेले आहे या आशयाचे तक्रार अर्ज दिल्या बद्दल सर्वप्रथम विस्तृत अशी चर्चा केली.
- तद्नंतर मा. प्राचार्यांनी Anti Ragging Act (Curbing the menace of ragging in Higher Educational Institutions No. F.1-15/2009 (ARC) Pt.III) या कायदा संदर्भात अॅन्टी रॅगींग सदस्यांना मा. उच्च न्यायालय, मुंबई येथील जनहित याचिका यास अधिन राहून कारवाईची पूर्तता व्हावी असा आदेश मा. प्राचार्यांनी संबंधीत सदस्यांना दिली.
- मा. प्राचार्यांनी रॅगींग झाले या संदर्भातील कु. पुजा अर्जुन काशीद (बी. ए. भाग - १) व ज्यांच्या विरोधात अर्ज दाखल झाला अशा कु. संध्या सरवदे (बी.ए.भाग -१) व कु. प्रज्ञा डोलारे (बी.ए. भाग -१) व कु. लावण्या बुधारम (बी. ए. भाग- १) या सर्वांचे म्हणणे जाणून घेतले.
- अर्ज दाखल करणारे आणि ज्यांच्या विरोधात अर्ज दाखल झाले आहे अशा दोन्ही पक्षांचे मत ऐकून घेतल्या नंतर मा. प्राचार्यांनी अॅन्टी रॅगींग समितीची बैठक प्राचार्य कक्षेत घेतली.

पान नं. २

- अर्ज दाखल करणारे आणि ज्यांच्या विरोधात अर्ज दाखल झाले आहे अशा दोन्ही पक्षांचे मत ऐकून घेतल्या नंतर मा. प्राचार्यांनी अॅन्टी रॅगींग समितीची बैठक प्राचार्य कक्षेत घेतली.
- दोन्ही पक्षांचे अर्ज समिती समोर ठेऊन, जबाबदार विद्यार्थिनींवर कोणत्या प्रकारे कारवाई करावी यांची गोपनीय चर्चा झाली.
- प्राचार्यांनी तक्रार अर्ज दाखल केलेल्या विद्यार्थिनींस कक्षेत बोलावून समिती सदस्यां समोर विचारणा केली की, जबाबदार विद्यार्थिनींना कोणता शिक्षा द्यावी असे तीला वाटते ?
- संबंधीत तक्रार केलेल्या विद्यार्थिनीने सांगितले की, त्यांना तोंडी समज द्यावी व त्यांचे शैक्षणिक नुकसान होऊ नये.
- या नंतर विनंती पूर्वक जबाबदार विद्यार्थिनींनी मा. प्राचार्यांकडे दिलेल्या माफीच्या अर्जाचा साधक बाधक विचार व्हावा अशी याचना समिती सदस्यांकडे केली.
- मा. प्राचार्यांच्या सूचनेनुसार समितीस दिनांक 28.02.2018 या दिवशी दोन्ही विद्यार्थिनी अर्जदारांना एकत्रित बोलावले व ज्यांच्यावर तक्रार झाली होती त्यांना अॅन्टी रॅगींग कायदा संदर्भात समज देऊन इथून पुढे अशा पध्दतीची वर्तणूक झाल्यास कोणत्या प्रकारे शिक्षा होऊ शकते अशी होणा-या परिणामास आपण जबाबदार रहाल अशी समज देण्यात आली.
- त्यानुसार तीनही जबाबदार विद्यार्थिनींनी परत असे कृत्य होणार नाही अशी ग्वाही दिली व तसे लेखी अर्ज समितीकडे सादर केले. व संबंधीत विद्यार्थिनीची माफी मागीतली.
- मा. प्राचार्य व अॅन्टी रॅगींग समितीने “ अॅन्टी रॅगींग अॅक्ट ” किती गंभीर आहे याची कल्पना जबाबदार विद्यार्थिनींना दिली.
- जबाबदार विद्यार्थिनींचा देयचा अर्जाचा विचार करता व जिने तक्रार अर्ज दाखल केले तिच्याही म्हणण्यानुसार या प्रकरणाची संपूर्णता शहानिशा करून महाविद्यालयाचे प्राचार्य मा. डॉ. राजेंद्र शेंडगे सरांनी दोन्ही पक्षांना समोरा - समोर बोलावून सर्वांचे मत जाणून घेऊन जबाबदार विद्यार्थिनींच्या वयाचा विचार करून त्यांना माफ केले व असे पत्र घडणार नाही असा कबुली जबाब घेऊन अंतीमत: हे प्रकरण निकाली लावले. व मा. प्राचार्य व समिती सदस्यांनी सहानुभूतीपूर्वक विचार करून निर्णय घेतला.
- महाविद्यालयात अशा पध्दतीचे कृत्य होणार नाही याची दक्षता मा. प्राचार्यांनी समिती सदस्यांना ध्यावयास सांगितले.

प्रा. डॉ. रजनी दळवी
समन्वयक, अॅन्टी रॅगींग समिती



डॉ. राजेंद्र ना. शेंडगे
प्राचार्य



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

ANTI - RAGGING COMMITTEE

2018-2019

Name	Committee Members	Signature
Dr. Shendage R. N.	Principal / Chairman	
Dr. Mrs. Dalvi R. J.	Convenor	
Smt. Battul S. N.	Member	
Dr. Shri. Bhosale S. N.	Member	
Miss. Bansude R. V.	Member	
Dr. Shri. Wadje R. K.	Member	
Mr. Gajul V. M.	Non-Teaching Representative	
Mr. Sugat Gaikwad	NGO Representative	
Miss. Vidya Birru	Student's Representative	

meeting No-1

2-7-2018

There will be a meeting of Anti-Ragging Committee on 10/07/2018 in Respected principals Cabin, at 12.00 a.m.

All the members are requested to attend the same.

Left

Dr. Rajni Dahi.
(Convener)



Dr. Rajendra Shendage.
(Principal)

AGENDA OF THE MEETING:

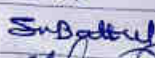
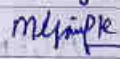
- i) Confirmation of the last meeting.
- ii) Awareness about Punishment against Ragging for students.
- iii) Campus monitoring during college hours.
- iv) To discuss on awareness for Senior students.
- v) Re-Constitution of Anti-Ragging Committee.
- vi) Any other matter for discussion.

Minutes of the Anti-Ragging Committee Meeting.

2018-19

A meeting of the Anti-Ragging Committee was held on Respected Prin. Dr. Rajendra Shendge's Cabin. On 10/7/2018 at 12.30 P.m. for the academic year 2018-19.

The following members were present in the meeting.

Sr. No.	Name of the Member	Designation	Signature
1	Prin. Dr. Rajendra Shendge	Chairman	
2	Dr. Rajani Dalvi	Convener	
3	Prof. Surekha Battul	Member	
4	Prof. Shrinish Bhosale	Member	
5	Prof. Rajana Bansode	Member	
6	Shri Gajiw V.	Non-Teaching	
7	Shri Sugat Gaikwad	NRO Representative	
8	Ku. Manjusha Gampe	Students	
9	Ku. Vidya Birru	Student	

AGENDA - Awareness about punishment against ragging for students.

Resolutions - Awareness about ragging measures was included in Orientation Program of first year student.

AGENDA - Campus monitoring during college hours.

Resolutions - Campus monitoring should be executed properly during college hours from Committee members.

AGENDA - To Discuss on awareness for senior student.

Resolutions - The Chairman informed the head of the departments to give awareness for senior students about punishment against Ragging.

Agenda - Reconstitution of Anti-Ragging Committee.

Resolution - The Committee noted that, the some of the student members in the Anti-Ragging Committee had passed out and therefore there was a need for the Committee to be reconstituted. A few other members were also no longer associated with the college. It was decided to reconstitute the Committee given that the three year term of the existing Committee was complete.

Agenda - Any other matter for Discussion.

→ No other matter for Discussion.

After the interaction of the members the meeting came to an end with the vote of thanks by Dr. Rajai Dalvi. (Convener of the Committee).

Anti-Ragging Committee : Action Taken Report :

2018-19

Anti-Ragging Cell of our college is functioning with the vision of Prevention and Prohibition of Ragging and thereby, providing a good atmosphere for the healthy development of all students in our college. The motto of Anti-Ragging Cell is 'Together we feel at home'. It is mandatory to all students admitted and their ~~parents~~ Parents to fill in An Anti-Ragging affidavit. Pattern of the cell is correspondent and the cell is headed by the principal with faculty members, representatives of students of first year and seniors classes, non teaching staff, Representative of Nbo and parents as members. With the efforts of the cell, the menace of ragging is eradicated in our campus and no cases of ragging are reported. (Nil Report)



Dr. Rajai Dalvi
Convener



Dr. Annie John
IATC
Co-ordination



Pooja Dr. Rajendra Shendage
(Chairman)

DATE-20-2-2019

Anti Ragging Committee: Minutes of the meeting

Minutes of the Anti Ragging Committee held on 20-02-2019 at 12-30 P.M. in Respected principal's Cabin. The following members were present for the meeting.

Sl. No.	Name of the member	Signature
1	Prin. Dr. Rajendra Shenolage	
2	Dr. Rajani Dalvi	Dalvi
3	Prof. Suresha Bhatnagar	Suresha
4	Dr. Shrish Bhosale	Bhosale
5	Prof. Rajana Barsude	Barsude
6	Shri Nankatesh Gajul.	
7	Miss Mayushri Gampe	Gampe
8	Miss Vidya Birru	Vidya
9	Shri Sugat Garkhwal	S. Garkhwal

Proceedings - with the permission of the Chairman Dr. Rajani Dalvi welcomed all the members of the Committee and read out the minutes of meeting held on

AGENDA-1 Confirmation of the last meeting.

Resolutions -

AGENDA-2 Reforming of Committee members

Resolutions - It was discussed that some committee member and student member should add to the Committee.

AGENDA-3 Anti-Ragging Awareness measures-

Resolutions - Anti-Ragging measures of prevention of ragging incidents/activities particularly in the new batch 2018-19 admission batch, were discussed in detail.

AGENDA-4 Creating awareness among students

Resolutions - During class Committee meetings Principal, department Heads, Created awareness among students about prevention of ragging and other issues regarding ragging.

AGENDA

Resolutions

Awareness about Anti-Ragging.
For the Academic year 2018-19 Directions regarding curbing the menace of Ragging. Anti-Ragging Committee constituted by Respected principal Dr. Rajendra Shendage. Toll free anti-Ragging helpline numbers and e-mail helpline numbers, self declaration by the student and her parents to be affixed that the student will not indulge in ragging and if found so, will be liable for punishment as per Ure and state Regulations, have been included in the prospectus.

AGENDA

Resolutions

Responsibilities of Teaching and non Teaching Staff.

In every department, a Committee of Anti-Ragging should be watch the activities of the students especially during races/launch hours (especially for BCA department) and also when they come to the College. If any incident of ragging comes to the notice of the Committee ^{also} The non Teaching staff should also remain alert towards incidents of ragging. They should report promptly any case which comes to their notice.

AGENDA

Resolutions

To decide about the next meeting.
The Committee members discussed and decided, meet in the month of July before the commencement of the next semester.

Meeting concluded with vote of thanks by Dr. Rajai Dalu.


Dr. Rajai Dalu.


Dr. Annie John


Prin. Dr. Rajendra Shendage



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ANTI - RAGGING COMMITTEE

2019-2020

Sr. No.	Name	Committee Members	Signature
1	Dr. Shendage R. N.	Principal / Chairman	
2	Dr. Mrs. Dalvi R. J.	Convenor	
3	Smt. Battul S. N.	Member	
4	Dr. Shri. Bhosale S. N.	Member	
5	Miss. Bansude R. V.	Member	
6	Dr. Shri. Wadje R. K.	Member	
7	Mr. Gajul V. M.	Non-Teaching Representative	
8	Mr. Sugat Gaikwad	NGO Representative	
9	Miss. Vidya Birru	Student's Representative	



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Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Anti Ragging Committee

Date : 02-08-2019

There will be a meeting of Anti Ragging Committee on 05-08-2019 in Respected Principals cabin at 11:30 am.

All the members are requested to attend the same.

Dr. Rajani J. Dalvi
Convenor, Anti Ragging Committee



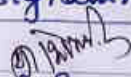
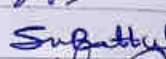
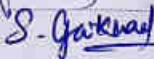
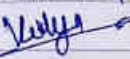
Dr. Rajendra N. Shendage
Principal/ Chairman

AGENDA OF THE MEETING

- 1) Read and confirm the minutes of previous meeting of grievances.
- 2) Review of the Anti Ragging work.
- 3) Instructions to students regarding Anti Ragging.
- 4) To discuss on role of mentorship.
- 5) To discuss on conduct cultural program, lectures, meeting against Ragging.
- 6) Formation of Anti Ragging committee.
- 7) To discuss on awareness regarding the consequences.
- 8) Any other matter.

Meeting No:1 - Anti Ragging Committee - Minutes.

Minutes of The Anti-Ragging Committee : 2019-20
Meeting of Members of College Anti-Ragging Cell was called to order on Friday 5-08-2019 at 12:00 a.m. under the Chairmanship of Prin. Dr. Rajendra Shendage. Following members were present in the Meeting.

Sr.No.	Name of the Member	Designation.	Signature.
1	Prin. Dr. Rajendra Shendage	Chairman	
2	Dr. Rajani Dalvi	Convener	
3	Prof. Burekha Buttal	Member.	
4	Dr. Shrishh Bhosale	Member	
5	Prof. Bansode Ranjana	Member.	
6	Dr. Rajkumar Wadje	Member.	
7	Mr. Vayankatesh Gajul	Non-teaching staff	
8	Mr. Sugot Garkwad	NGO Representative	
9	Miss Vidya Bism.		
10			

Anti-Ragging Committee - Meeting - 1.

Venue of the meeting - Principals Cabin

Date and time - 5-8-2019 (Monday)
12:00 a.m.

Agenda of the meeting:

item No 1	To Read and Confirm the minutes of previous Meeting of Grievances.
item No 2	Review of the Anti-Ragging work.
item No 3	Instructions to students Regarding Anti-Ragging.
item No 4	To Discuss on Role of Mentorship.
item No 5	To Discuss on Conducted Cultural Program, lectures, Meeting against ragging.
item No 6	Formation of Anti-Ragging committee
item No 7	To Discuss on awareness regarding the consequences
item No 8	Any other matter

Respected Principal Dr. Rajendra Shendage Sir asked all the members of the Committee to introduce themselves and all the members gave their self introduction. Prin. Dr. Shendage Sir also appreciated the performance of Anti-Ragging Committee.

He explained the importance of the Anti-Ragging Committee and its role in the institution. He explained in detail that from the day of Commencement of the college, till today not a single ragging cases are reported at our College. Further he told that this is possible only because of the discipline and the value system follows of our Padmashakti institute. Further he told that we are preparing the students not for their examinations but for their life. we are training the students on life skills. which Sir also explained in detail the role and responsibility of the Committee and the members of the Committee.

After that Convenor Dr. Rajai Dahi has read out the previous minutes of meeting with the permission of the Chairman.

AGENDA 1 — To read and Confirm the minutes of the previous meeting of Grievance Anti-Ragging cell.
— The minutes of the previous meeting read and confirm of Anti-Ragging cell held on . The minutes were duly read and confirm.

AGENDA 2 — Review of the Anti-Ragging work.
The Committee Reported that regularly they interacted with the students regarding ragging. There were no major ragging incidents reported. The Committee presented their report to the director.

AGENDA 3

- Instruction to Students Regarding Anti-Ragging.
- The Director and the Committee members Planned Sessions for briefing the students on matters related to Ragging. Students had to be bold and inform ragging incidents to the Committee.

AGENDA 4

- To Discuss on Role of Mentorship.
- Each Faculty members are allotted with 10 students of I Semester and II Semester. The Mentors were informed to conduct the mentorship meeting at regular intervals. All the faculty members guide and counsel the students on various issues faced by the students in the mentorship meeting. These mentorship meeting help the students to share the problems faced by them and necessary action will be initiated immediately if the necessity arises.

AGENDA 5

Resolution

- To Discuss on Conduct cultural program.
- Lectures, meeting against ragging.
- It has to discuss to conduct Cultural Program, Lectures, meeting against ragging after the students of 1st year settle in the College. The Committee members, squad members and the students said that, they have not observed any ragging activities. In the meeting it was discussed that Committee will be organise Cultural Program against Ragging.

AGENDA
Resolution - Formation of Anti-Ragging Committee
Anti-Ragging Committee are constituted for the academic year 2019-20 as per the UGC guideline. The committee consists of the following members. Principal of the College as Chairman, one Senior member as Convener. Four Faculty including one Ladies Faculty as members, one member from office Staff. one representative of NAO & 2 representative of Students.

AGENDA
Resolution - To discuss on awareness regarding the consequences
It was discussed that new students will be enrolled into the committee and that representatives from BCA department will also be added in order to deter any incidents of Ragging.

It was also reported by the committee members that the Convener of Counseling department is holding regular sessions with the students on line as a part of life skills training and concerns if any are shared with the Counselor in those sessions who reports to the Principal.

AGENDA

Any other matter.

The committee members acknowledged the valuable contribution of Counseling department.

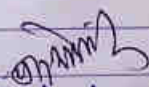
A new member from the teaching faculty will now be enrolled into the committee.



Dr. Rajani Dalvi.
(Convener)



Dr. Aniejohn
(I.A.A.C
co-ordinator)



Dr. Rajendra Shendekar
(Chairman)



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

ANTI – RAGGING COMMITTEE

2019-2020

Sr. No.	Name	Committee Members	Signature
1	Dr. Shendage R. N.	Principal / Chairman	
2	Dr. Mrs. Dalvi R. J.	Convenor	
3	Smt. Battul S. N.	Member	
4	Dr. Shri. Bhosale S. N.	Member	
5	Miss. Bansude R. V.	Member	
6	Dr. Shri. Wadje R. K.	Member	
7	Mr. Gajul V. M.	Non-Teaching Representative	
8	Mr. Sugat Gaikwad	NGO Representative	
9	Miss. Vidya Birru	Student's Representative	



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

Anti Ragging Committee

Date : 02/03/2020

There will be a meeting of Anti Ragging Committee on 07- 03 -2020 in Respected Principals Cabin at 11:30 am.

All the members are requested to attend the same.

Dr. Rajani J. Dalvi
Convenor, Anti Ragging Committee



Dr. Rajendra N. Shendage
Principal/Chairman

AGENDA OF THE MEETING

- 1) Confirmation of the Previous Meeting.
- 2) To conduct an Anti Ragging awareness campaign.
- 3) Matters arising out of minutes.
- 4) Confirmation/adoption regarding the circulars.
- 5) To discuss on promotion of Anti Ragging measures.
- 6) To be discuss on workshops to be organised.
- 7) To discuss on Website of Anti Ragging helpline.
- 8) To discuss on Posters, Rules and Regulations of Anti Ragging.

Minutes of Anti-Ragging Committee Meeting 2019-20.

MEETING - 2 : Anti Ragging Committee

DATE AND TIME - 7 February 2020.

VENUE - Res. Principal's Cabin.

Chaired by - Prin. Dr. Rajendra Shendage.

Members present.

S. No.	NAME OF THE MEMBER	DESIGNATION	SIGNATURE
1	Prin. Dr. Rajendra Shendage	Chairman	
2	Dr. Rajani Dalvi	Convener	
3	Dr. Shrish Bhusale	Member.	
4	Prof. Surekha Bhat	Member.	
5	Prof. Ranjan Bansode	Member.	
6	Dr. Rajkumar Wadje	Member.	
7	Shri Vyankatesh Gajul	Non Teaching staff	
8	Shri Sugan Gaikwad	Member.	
9	Ku. Vidya Birru	Members of N40	
		Students Representative.	

The 2nd meeting of the College Anti-Ragging Committee meeting of the members for the academic session 2019-20 started sharply at 12:00 a.m under the chairmanship of Dr. Rajendra Shendage, Chairman. Initially Dr. Rajani Dalvi welcomed all the members. Afterwards the business of the meeting was carried forward on the items of agenda.

AGENDA 1

Resolutions :

Confirmation of the meeting : minutes.

The convener Dr. R. J. Dalvi welcomed the members of the committee and began with reading out the minutes of the previous meeting held on

AGENDA 2

Resolution

To conduct an Anti-Ragging awareness campaign

The Committee decided to conduct an 'Anti-Ragging' Awareness Campaign for the students in two sessions: Campaigning by senior students of the college for the students of first year and special session to the second and final year students by the Convener of the Committee.

AGENDA 3 Resolutions

Matters Arising out of minutes

The student representative thanked for nominating her in the Committee. She said that during rounds she could experience the comfortable atmosphere for the new entrants created in the campus and thanked the College for the same. She also reported that the first year students are absorbed very well into A.R. Bursia's culture and expressed their happiness to be a student of our college during orientation Program.

AGENDA 4

Resolution

Confirmation / adoption regarding the circulars.

- (i) URC Letter No. F.9-11/2013 dated 12 September 2013 on the formation of Anti-Ragging cell in Educational institutions and
- (ii) MHRD Anti-Ragging cell - DL-810 dated 3-9-2013 & 13-09-2013.

It was unanimously decided that the College will strictly adopt the rules & regulations as per the notifications and accordingly measures will be taken in this matter.

AGENDA 5

Resolutions

To Discuss on promotion of Anti-Ragging measures.

It was decided that as per the URC Regulation a competition for students and teachers may be held in the College for wide publicity and promotion of Anti-Ragging measures.

The competition will be held in the following activities

- (i) Poster designing on Anti-Ragging and its consequences.
- (ii) Logo / Icon / slogan designing for anti-Ragging.

AGENDA 6 : workshops to be organized
Resolution : The Committee Members suggested to conduct a workshop by inviting jurisdictional police officers and eminent personalities to address freshmen and senior students of all faculties regarding Anti-Ragging.

AGENDA 7 : To Discuss on Website & Anti-Ragging helpline
The Committee members decided to display Anti-Ragging helpline no
The Committee also decided to display the Committee member's telephone number and mail ids to be displayed at all prominent places easily accessible to all the students.

AGENDA 8 Posters, Rules and regulations of Anti-Ragging.
The committee decided that, Posters, Rules and Regulations of Anti-Ragging are put up in and around the college area like Notice Board, Department Common room, Canteen, Library etc. to generate awareness amongst students on Anti-Ragging.

Principal Dr. Rajendra Shendage Sir again congratulated all the members, faculty members who had given full co-operation to maintain zero-ragging in the campus.

Meeting Concluded with Vote of Thanks by Dr. Rajai Dahi.



Rajai Dahi
Dr. Rajai Dahi.
(Convener)

Dr. Annie John
(IQAC Coordinator)

Rajendra Shendage
Principal Dr. Rajendra Shendage
(Chairman)



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Composition of ANTI – RAGGING COMMITTEE 2020 - 2021

Sr. No.	Name	Committee Members
1	Dr. Rajendra Shendage	Principal
1	Dr. Mrs. Dalvi R. J.	Convenor
2	Smt. Battul S. N.	Member
3	Dr. Shri. Bhosale S. N.	Member
4	Miss. Bansude R. V.	Member
5	Dr. Shri. Wadje R. K.	Member
6	Dr. Shri. Shinde T. V.	Member
7	Shri. Sugot Gaikwad	External Member
8	Kum. Aaishwarya Sawant	Student's Representative
9	Kum. Pratiksha Bhosale	Student's Representative

Ragging is strictly prohibited in the college premises and outside. Students indulging in ragging will be punished as per the "MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999" Published in Maharashtra Govt. Gazette on 15th May, 1999 and UGC's CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS (THIRD AMENDMENT) REGULATIONS, 2016.



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ANTI - RAGGING COMMITTEE 2020 - 2021

Sr. No.	Name	Committee Members	Signature
1	Dr. Rajendra Shendage	Principal	
1	Dr. Mrs. Dalvi R. J.	Convenor	
2	Smt. Battul S. N.	Member	
3	Dr. Shri. Bhosale S. N.	Member	
4	Miss. Bansude R. V.	Member	
5	Dr. Shri. Wadje R. K.	Member	
6	Dr. Shri. Shinde T. V.	Member	
7	Shri. Sugot Gaikwad	External Member	
8	Kum. Aaishwarya Sawant	Student's Representative	
9	Kum. Pratiksha Bhosale	Student's Representative	



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Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

Date : 20/08/2020

There will be a meeting of the Anti Ragging Committee on 26-8-2020 at 11:30 am
in the staff Room under the chairmanship of principal Dr. Rajendra Shendage Sir.

All the members are requested to attend the same.

Rajani J. Dalvi

Dr. Rajani J. Dalvi
Convenor, Anti Ragging Committee



Dr. Rajendra N. Shendage

Dr. Rajendra N. Shendage
Principal

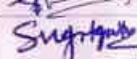
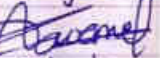
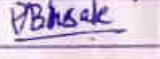
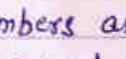
AGENDA OF THE MEETING.

- 1) To read and confirm the minutes of the previous meeting of Anti Ragging.
- 2) To generate awareness among the students about ragging and its consequences.
- 3) New Boards are to be set up.
- 4) Organization of induction program for the first year student.
- 5) Confirmation /Adoption of Reconstitution of Anti Ragging Committee.
- 6) To take decisions on vigilance rounds.
- 7) Regarding complaints received on ragging issues if any.
- 8) Any other atom with the permission of the chair.

To,

A meeting of the members of the Anti-Ragging Committee was held on Wednesday 26-8-2020 at 11:30 a.m. in the staff-Room under the Chairmanship of Principal Dr. Rajendra Shendage Sir.

The Following Members were Present:

Sl No.	Name of the Members.	Designation	Signature.
1	Poin. Dr. Rajendra Shendage	Chairman	
2	Dr. Rajani Dahi	Convenor	
3	Dr. Shrish Bhasale	member	
4	Prof. Rajana Bhandale	member	
5	Dr. Rajkumar Wadje	member	
6	Dr. Tukarm V. Shinde	member	
7.	Ms. Sugor Gaikwad	External member	
8	Kum. Arshwaraj Sawant	Student Represen	
9	Kum Pratiksha Bhasale	Student Represental	

Initially, the Convenor welcomed all the members and then the meeting started by taking the items of the Agenda. As per the Agenda, following minutes of the meeting were discussed.

Item No 1 - To read and Confirm the minutes of the previous meeting of Anti Ragging.

- The Minutes of previous meeting were read by Dr. Rajani Dahi (Convenor of Anti Ragging Committee) and the minutes were confirmed by the Committee members.

Item No 2 - To generate awareness among the students about Ragging and its consequences.

The Committee Members were informed that as per the guidelines of UOR the details of consequences of Ragging are clearly

mentioned in the prospectus and Student Code of Conduct manuals. The prospectus also carry the format of the affidavit to be submitted by the student as well as by the parent/guardian against any activity that amount to ragging.

Item No 3

- New boards are to be set-up

- It was decided that the previous boards with Anti-ragging Committee member names written on them should be renewed with recent names of Committee members.

Item No 4

- Organization of Induction program for the 1st year student.

- It was decided to organize Induction Programme to the first year student of B.A. B.Com and B.CA, wherein giving in details of Anti-Ragging Committee, its functions and details of Committee members.

Item No 5

- Confirmation/adoption of reconstitution of Anti-Ragging Committee.

- Confirmation/adoption of reconstitution of Anti ragging Committee in Compliance to the UGC regulations and amendments, It was decided that student representatives be included in the Committee so that student members will be able to share with fellow students, the measures that are being taken by the College to eradicate the menace of ragging.

Item No 6

- To take decisions on Vigilance rounds

Vigilance rounds should be taken by Committee and Squad members periodically at different places in the Campus.

Item No 7 - Regarding Complaints received on ragging issues if any.
- Regarding matter relating to Complaint, there was no such case before the Committee. Showing that the College Campus is free of ragging which had been during the Past of the College is still maintaining the status.

Item No 8 - Any other item with the permission of the Chair.

- As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.

- ANTI RAGGING CELL -

Meeting No 1 - ACTION TAKEN REPORT -

Meeting Date - 26-8-2020

Venue - Staff Room

[Signature]

Dr. Rajani Dalvi
Convener

[Signature]

Dr. Shirish Bhosale
IQAC Co-ordinator

Prof. Dr. Shirish N. Bhosale
Co-ordinator, IQAC

A. R. Buria Mahila Varishtha
Mahavidyalaya, Solapur



[Signature]

Prin. Dr. Rajendra Shendge
Chairman

PRINCIPAL

A. R. Buria Mahila Varishtha
Mahavidyalaya, Solapur

Meeting No:1 : Anti Ragging Cell :

ACTION TAKEN REPORT

Action Taken Report for the meeting of College Anti Ragging Cell. The Meeting of Members of College Anti-Ragging Cell was called to order on 26.8.2020 at 11.30 a.m. under the Chairmanship of Principal Dr. Rajendra Shendage Sir.

As per the Agenda following minutes of the meeting were discussed. And According to that, Action Taken Report is as under.

Item No-1 - Anti Ragging Committee headed by Honorable Principal Dr. Rajendra Shendage Sir is taking care for making ARB Campus ragging free. Dr. Rajan Dalu, Convener of Anti Ragging Committee Item No-2 briefed the attendees about the action plan of 'Anti Ragging Cell' for Academic year 2020-21 and how it is implemented at various levels in College. Members found the report satisfactory and it was accepted without changes.

Item No 2 - Affidavit by the student, Affidavit by parent/Guardian about Anti-Ragging as per Ugc guidelines, awareness meetings were also organized. Students are sensitized and advised to use this college website (ugc.ac.in/ragging.html) for making complaints as well as to get awareness about ragging.

Item No 3 - New Anti Ragging Committee fix Boards are to be made and fix at appropriate place on Principal Sirs advice

Item No 4 - Organized induction programme for first years students and gave the detail information of Anti-Ragging Committee, and its mechanism and functions.

Item No 5 - Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance to the Ugc Regulations and amendments, Student representative included in the Committee, so that, student members will be able to share with fellow students, the measures that are being taken by the college to eradicate the menace of ragging.

Item No 6 - Vigilance Rounds co-ordinated by all the Committee members.

Item No 7 - It was reported that due to strict vigilance and constant supervision, there is no ragging issues in the campus. Respected Principal Dr. Rajendra Shendage, Sir thanked to all Committee members for initiating measures on strict vigilance by patrolling in turn across the campus during admission period. The student representative Miss. Pratiksha Bhosale has thanked for nominating her in the Committee. She said that during rounds, she could experience the comfortable atmosphere for the new entrants created in the campus and thanked the college for the same. She also reported that the 1st year students are observed very well into A.R.B. College culture and expressed their happiness to be a student of our college during orientation programme.

As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.



Dr. Rafai Dalvi
Convener



Prof. Dr. Shirish N. Bhosale
IQAC - Co-ordinator.

Prof. Dr. Shirish N. Bhosale
Co-ordinator, IQAC
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur



Prin. Dr. Rajendra Shendage
Chairman
PRINCIPAL
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

ANTI - RAGGING COMMITTEE 2020 - 2021

Sr. No.	Name	Committee Members	Signature
1	Dr. Rajendra Shendage	Principal	
1	Dr. Mrs. Dalvi R. J.	Convenor	
2	Smt. Battul S. N.	Member	
3	Dr. Shri. Bhosale S. N.	Member	
4	Miss. Bansude R. V.	Member	
5	Dr. Shri. Wadje R. K.	Member	
6	Dr. Shri. Shinde T. V.	Member	
7	Shri. Sugot Gaikwad	External Member	
8	Kum. Aaishwarya Sawant	Student's Representative	
9	Kum. Pratiksha Bhosale	Student's Representative	



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Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

Date : 03/02/2021

There will be a meeting of the Anti Ragging Committee on 3rd February 2021 at
1:00 a. m. in Principal's cabin.

All the members are requested to attend the same.

Dr. Rajani J. Dalvi
Convenor, Anti Ragging Committee



Dr. Rajendra N. Shendage
Principal

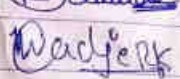
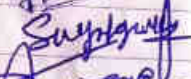
AGENDA OF THE MEETING.

- 1) To read and confirm the minutes of the previous meeting.
- 2) Creating awareness to students on Ragging and its Consequences.
- 3) To discuss on organisation of one day workshop.
- 4) To discuss on Anti Ragging awareness program.
- 5) Any other item with the permission of the chair.

To,

A meeting of the members of the Anti-Ragging Committee was held on 3rd Feb. 2021 at 12.00 am in the Principals Cabin, under the Chairmanship of Principal Dr. Rajendra Shendage Sir.

The following members were present.

Sr. No.	Name of The Member	Designation	Signature
1.	Prin. Dr. Rajendra Shendage	Chairman.	
2.	Dr. Rajani Dalu.	Convenor.	
3.	Dr. Shrish Bhosale	Member.	
4.	Prof. Ranjana Bansode	member.	
5.	Dr. Rajkumar Wadje	member.	
6.	Dr. Tukaram V. Shinde	member.	
7.	Mr. Sugot Gaikwad	External member.	
8.	Kum. Arishwarya Sawant	Member.	
9.	Kum. Pratiksha Bhorale	Member.	

Anti Ragging Committee Convenor Dr. Rajani Dalu welcomed all the members and then the meeting started by taking the items of the Agenda.

Following minutes of the meeting were discussed.

Item No-1 - To read and Confirm the minutes of the Previous meeting.

- The minutes of Previous meeting read by Dr. Rajani D. Dalu (Convenor of Anti-Ragging Committee) and the minutes were confirmed by the Committee members.

Item No 2 - Creating awareness to students on Ragging and its consequences.

- The Committee decided to paste the guidelines at prominent places in the Campus. Guidelines to be taken from rule and

regulations for prevention and prohibition of ragging given by UGC regulations from curbing the menace of ragging in higher Educational Institutions.

The Committee also decided to creating awareness on ragging by conducting various events to promote ragging free campus.

Item No 3 -

To Discuss on organisation of one Day workshop.

The Committee decided to organise one Day workshop on Anti Ragging: Laws and awareness. For this workshop Adr. Ganesh Katore and Adr. Sanjini Tamshetti will be appointed as a Expert lecturer and will be express their thought on Anti-Ragging functions and mechanism.

Item No 4 -

To discuss on organisation on Anti-Ragging awareness program.

It was decided by the Committee member and Respected Principal Dr. Rajendra Shinde Sir, As per the UGC regulations, organisation on Anti Ragging Programme will be held in the College for wide publicity and promotion of Anti-Ragging measures.

So that, it was decided the competition will be held in the following activities.

- i) Poster Designing on Ragging and its consequences.
- ii) Logo/Icon/slogan designing for anti Ragging.
- iii) Essay competition on Ragging and its

effect on the students and the society at large.

Item No. 5

- Any other item with the permission of the Chair.

- As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members who were present.

Dr. Rafai Dalvi

Dr. Rafai Dalvi
(Convener-Anti Ragging Com.)



Prin. Dr. Rajendra Shendage
(Chairman)

PRINCIPAL

A. R. Buri Mahila Varishtha
Mahavidyalaya, Solapur

Meeting No 2 :- ACTION TAKEN REPORT :-

The meeting of the members of College Anti-Ragging Cell was called to order on 3/2/2021 at 12-a.m under the chairmanship of Respected Principal Dr. Rajendra Shendage Sir. As per the Agenda following minutes of the meeting were discussed and Action to be taken by the members.

The Respected Principal and Convener of the Anti-Ragging Committee welcomed the members and elaborated the various measures to be followed to avoid ragging in the campus. Principal Dr. Rajendra Shendage Sir also briefed the members about the objectives of the Committee and played the URC Regulations on Curbing menace of Ragging in Educational Institutions for the information of all members of the Committee.

Item No 2

- Arranged Anti-Ragging awareness on ragging by conducting various events to promote ragging free Campus. During online and also offline orientation to students, students were given clear instructions on maintaining ragging free Campus, Guidelines for prevention and prohibition of ragging were briefed to them. As the committee arranged to paste the guidelines at prominent places in the Campus.

Item No 3

- Under the Anti-Ragging Cell A one day workshop on Anti Ragging : Laws and Awareness has been arranged on 24th Feb 2021 (online/offline, according to the Covid-19, Pandemic Situation). At this time Adv. Gracesh Katore will be invite as a expert. And for this workshop Adv. Sanjini Tamshetti will be invite to express her thoughts on Anti-Ragging laws & awareness.

Item No 4

- Organised i) poster Designing on Ragging and its Consequences.
- ii) poster Designing / Projects, Logo, Slogan, designing for awareness of Anti Ragging.
- iii) Organised essay Competitions on Ragging and its effect on the student & the Society at large.

Item No 5

- No other items for discussion.

Dr. Rajai Dalu

Dr. Rajai Dalu
(Convener)

Dr. Rajendra Shindage

Prin. Dr. Rajendra Shindage.

PRINCIPAL

A. R. Burla Mahila Vardhha
Mahavidyalaya, Solapur

Padmashali Shikshan Sangathan's

A. R. Bura Mahila Varishtha Mahavidyalaya

Annual Returns on Cases of Anti-Ragging:

for the period of 2020 to 31st May 2021.

Sl No.	Details of Cases	No. of Cases
1	No of Complaints off-Ragging cases Received in the year.	Nil.
2	No of Complaints disposed off	Nil
3	No. of cases Pending for more than 90 days.	Nil
4	Nature of action if necessary 1. Warning to respondents 2. Undertaking apology letter. 3. Suspension	NCL

Dr. Rajani Dalu
(Convener)



Prin. Dr. Rajendra Shendage
(Chairman)
PRINCIPAL

A. R. Bura Mahila Varishtha
Mahavidyalaya, Solapur



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Composition of ANTI – RAGGING COMMITTEE 2021 - 2022

Sr. No.	Name	Committee Members
1	Dr. Rajendra Shendage	Principal
2	Dr. Mrs. Dalvi R. J.	Convenor
3	Dr. Shri. Bhosale S. N.	Member
4	Miss. Bansude R. V.	Member
5	Dr. Shri. Wadje R. K.	Member
6	Dr. Shri. Shinde T. V.	Member
7	Shri. Sugot Gaikwad	NGO Representative
8	Shri. Gajul V. M.	Non-Teaching Staff Representative
9	Kum. Vidya Birru	Student's Representative
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Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Composition of ANTI – RAGGING COMMITTEE 2021 - 2022

Sr. No.	Name	Committee Members	Signature
1	Dr. Rajendra Shendage	Principal	
2	Dr. Mrs. Dalvi R. J.	Convenor	
3	Dr. Shri. Bhosale S. N.	Member	
4	Miss. Bansude R. V.	Member	
5	Dr. Shri. Wadje R. K.	Member	
6	Dr. Shri. Shinde T. V.	Member	
7	Shri. Sugot Gaikwad	NGO Representative	
8	Shri. Gajul V. M.	Non-Teaching Staff Representative	
9	Kum. Vidya Birru	Student's Representative	
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Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Anti Ragging Committee

Date : 30/07/2021

There will be a meeting of Anti Ragging Committee on 02-08-2021 in Respected Principals Cabin at 11:30 am.

All the members are requested to attend the same.

Dr. Rajani J. Dalvi

Convenor, Anti Ragging Committee



Dr. Rajendra N. Shendage

Principal / Chairman

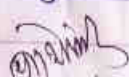
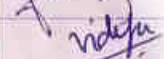
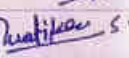
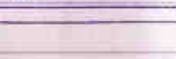
AGENDA OF THE MEETING

- 1) Confirmation of the minutes of the previous meeting.
- 2) Introduction of committees in orientation program.
- 3) Display of Anti Ragging flexes board.
- 4) Providing information to the students on various measures to curb Anti Ragging.
- 5) Examine the Awareness measures and to sanitize students to Zero Tolerance policy against Ragging in the college/Institution.
- 6) Duty allowed regarding Anti Ragging committee.
- 7) Address by the Anti Ragging cell committee convenor.
- 8) Any other matter.

Anti Ragging Committee - 2021-22

Minutes of the 1st meeting of the College Anti-Ragging Committee constituted for the academic session 2021-22 was held on 2-8-2021 at 12.30 p.m. in the Principal's office to discuss on the Agenda.

The following members were present.

Sl. No.	Name of the member	Designation	Signature
1	Prin Dr. Rajendra Shendage	Chairman	
2	Dr. Rajani Dalvi	Convener	
3	Dr. Shrish Bhosale	Member	
4	Prof. Ranjana Bansode	Member	
5	Dr. Tukarm V. Shinde	Member	
6	Dr. Rajkumar Wadje	Member	
7	Shri Sugot Gaikwad	Member of NGO	
8	Shri Vaynakatesh Yajur	Non teaching staff Rep.	
9	Ku. Vidya Birru	Student Representative	
10	Ku. Pratiksha Bhosale	Student Representative	

Minutes of the Anti-Ragging Committee Meeting 2021-22.

DATE - 2-8-2021 (Monday)

Venue - Principals Cabin.

The first Anti-Ragging Committee meeting for the academic year 2021-22 was held on 2-8-2021 (Monday) under the Chairmanship of the Principal. The Convener welcomed all members and then began with the discussing the agenda points in the meeting.

Agenda 1 - Confirmation of the minutes of the previous meeting.

Resolution - To read and confirmation of the minutes of the previous meeting of the Anti-Ragging Committee held on 2-8-2021. The minutes of the previous meeting was confirmed by the chair.

Agenda 2 - Introduction of Committees in orientation Program.

Head of the Departments will be arranged orientation program at college level and will introduce students to such committees

AGENDA - 3 Resolution

Display of Anti-Ragging flex board.
Flex boards will be arranged and displayed by the committee that carry Anti-Ragging message at various prominent places in the campus.

AGENDA - 4 Resolution -

Providing information to the students on various measures to curb Anti-Ragging.
Principal Dr. Rajendra Shendekar has told to the committee that, it will be mandatory for the principal, HOD's and concerned departments to include the paragraph as to whether the student has been punished for committing an act of ragging and as displayed persistent violent or aggressive behaviour to harm others during his course of study in the institution/College.

AGENDA 5 Resolution

Examine the Awareness measures and to Sensitize students to Zero Tolerance Policy against Ragging in the College/Institution.

Dr. Rajar Dalu Convener of (Anti Ragging Committee) informed all members that the short video to Sensitize students to Zero Tolerance Policy prepared by the students Representative was circulated in all the student groups and uploaded on the College website. It was also decided that every year during the time of Induction meeting the video will be shown to the new students.

Dr. Rajar Dalu also reported that no case of Ragging on the campus or online have been

ANTI RAGGING COMMITTEE - ACTION TAKEN REPORT

2021-22

- All the Committee members did Surprise visit and interacted with first year (B.A / B.Com / B.C.A) students and introduced them with Anti-Ragging Committee and school. Also arranged Induction programme to the first year students, wherein giving in details of Anti-Ragging Committee, its function and details of Committee member.
 - New Anti-Ragging committee fix boards are to be made and fix at appropriate place on principal Sir's advise.
 - Students to be reminded that Ragging is not allowed.
 - It was stated that there was not even a single ragging case in our college during the present academic session. All students of our college study in a very friendly and peaceful atmosphere.
 - During class-Committee meetings, Principal, Heads of Departments and Attendance in Charge created awareness among students about prevention of ragging and other issues regarding ragging. The students were monitored, so that there was no chance of ragging. Information of the class Committee meetings were discussed in the Anti-Ragging Committee meetings held periodically.
 - Four short films and a documentary film to Counsel students on ill effects of ragging shown to the first year students during the orientation programme held on 9th September 2021.
- Till Date no incident of Ragging has been Reported.



Defin

John

Shendage

Dr. Rajani Dahi
(Convener)

Dr. Annie John
(Chairman)
A.R. Burla Mahila Varishtha
Mahavidyalaya, Solapur.

Dr. Rajendra Shendage
(Principal)
A.R. Burla Mahila Varishtha
Mahavidyalaya, Solapur.



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

Composition of ANTI - RAGGING COMMITTEE 2021 - 2022

Sr. No.	Name	Committee Members	Signature
1	Dr. Rajendra Shendage	Principal	
2	Dr. Mrs. Dalvi R. J.	Convenor	
3	Dr. Shri. Bhosale S. N.	Member	
4	Miss, Bansude R. V.	Member	
5	Dr. Shri. Wadje R. K.	Member	
6	Dr. Shri. Shinde T. V.	Member	
7	Shri. Sugot Gaikwad	NGO Representative	
8	Shri. Gajul V. M.	Non-Teaching Staff Representative	
9	Kum. Vidya Birru	Student's Representative	
10	Kum. Pratiksha Bhosale	Student's Representative	



Linguistic Telugu Minority Institution
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A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Anti Ragging Committee

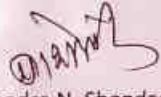
Date : 27/01/2022

There will be a meeting of the Anti Ragging Committee on 3rd February 2022 at
11:00 a. m. in Principal's cabin.

All the members are requested to attend the same.


Dr. Rajani J. Dalvi
Convenor, Anti Ragging Committee




Dr. Rajendra N. Shendage
Principal / Chairman

AGENDA OF THE MEETING.

- 1) To read and confirm the minutes of the previous meeting.
- 2) Creating awareness to students on Ragging and its Consequences.
- 3) To discuss on organisation of one day workshop.
- 4) To discuss on Anti Ragging awareness program.
- 5) Any other item with the permission of the chair.

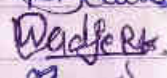
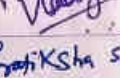
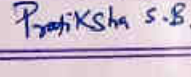
Minutes of the 2nd Anti-Ragging Committee Meeting for academic year 2021-22 :

Date -

Venue - Principals Cabin.

The first Anti-Ragging Committee meeting for the academic year 2021-22 was held on _____ under the Chairmanship of the Respected principal.

The following Members were Present:

Sr No.	Name of the Member	Designation	Signature
1	Poin. Dr. Rajendra Shendage	Chairman	
2	Dr. Rajani Dalvi	Convener	
3	Dr. Shrish Bhosale	Member	
4	Prof. Ranjana Bansode	Member	
5	Dr. Rajkumar Wadje	Member	
6	Dr. Tukaram V. Shinde	Member	
7	Mr. Sugot Craikwad	Member	
8	Shri Vyankatesh Gajul	Member	
9	Ku. Vidya Birru	Member	
10	Ku. Pratiksha Bhosale	Member	

Convener Dr. Rajani Dalvi welcomed all members and then began with the discussing the agenda points of the meeting.

<u>AGENDA 1.</u>	→ Confirmation of the minutes of the previous meeting.
Resolutions	→ The minutes of previous Meeting read by Dr. Rajani Dalvi (Convener of Anti-Ragging Committee) and the minutes were Confirmed by the Committee members.
<u>AGENDA 2.</u>	Confirmation/ adoption of reconstitution

of Anti-Ragging Committee in compliance to the URC regulations/amendments.

AGENDA 3 : Measures to monitor and prevent Ragging menace.
Resolution : It was decided that Committee members will continue acting as Squad members for monitoring and supervising the campus and classrooms. The Squad members were requested to form a group of two or three and for patrolling at different timings. Any student indulging in any such activities will be brought to the notice of the concerned person in authority.

AGENDA 4 : Matters related to any complaints received from the campus.

Resolutions : It was requested that, due to strict vigilance and constant supervision of entire staff, there were no Ragging issues in the Campus. Res. Principal Dr. Rajendra Shendage Sir thanked all members for initiating measures on strict vigilance by patrolling in turn across the campus during admission period.

Dr. Rajani Dahi, Convenor of Anti-Ragging Committee, informed that regular patrolling in the Campus revealed that there exists a very friendly environment in the Campus. The Freshers party was well received by first year students and the students shared their views on supportive senior encouraging them to participate in event.

AGENDA 5 - To organize Anti-Ragging awareness by IBAC Co-ordinator.

Resolutions - It was discussed that, the Anti-Ragging Committee will be organize a speech regarding awareness of ragging. And for this awareness program IBAC Co-ordinator Dr. Annie John will be invite for her expert speech.

AGENDA 6 - Issues, if any received of ragging during recent time or in last semester.

Resolutions - As per discussion, there were no complaints received of ragging in recent time and no complaints are pending from last semester, also. It has been resolved that if any complaint received before next meeting, urgent meeting of the Committee may be called as per direction of principal. All members are gave Consent and assurance in the meeting that all will be present for an emergency meeting. In future unanimously Approval.

AGENDA 7 - Campus monitoring during College hours.

Resolutions - The Chairman informed that Campus monitoring should be executed properly during College hours from Committee members.

AGENDA 8 - Setting mechanism to create awareness among the students about ragging Cause and prevention.

Resolutions - The meeting started with a discussion regarding awareness programmes to prevent the ragging.

Review is taken about awareness programmes under taken such as videos available on "you Tube" are shown to the students in order to provide the information about anti-Ragging mechanism of the institution, action against Ragging at institution and UGC level.

As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.



Sd/-

Dr. Rafani Dalvi.

[Signature]

Dr. Annie Tabin

[Signature]

Dr. P. S. Shinde

ANTI RAGGING COMMITTEE REPORT 2021-22

1 (a)	Anti Ragging Committee Composition in the college for Academic Year 2021-22	YES
(b)	Numbers of Incidences of Ragging reported and action taken in 2021-22	Nil
(c)	Numbers of FIRs Lodged	Nil
(d)	Punishment awarded, if any	Nil.
2	Admission brochures/prospects/bucklets Regarding inclusion of specific information of Anti-Ragging	
3	Punishment awarded if any	Nil
3	Installation of CCTV cameras in vulnerable places of college	yes done.
4	Anti-Ragging posters in college premises	yes done
*	There were no case of Ragging Reported	Nil Report.



Dr. Rajan Dahi

Dr. Rajan Dahi
(Coordinator)

Dr. Annie John

Dr. Annie John
Co-ordinator, IQAC
A.R. Burla Mahila Varishtha
Mahavidyalaya, Solapur.

Dr. Rajendra Shendage

Dr. Rajendra Shendage
(Chairman)
PRINCIPAL
A.R. Burla Mahila Varishtha
Mahavidyalaya, Solapur

"Linguistic (Telugu) Minority Institution"
Padmashali Shikshan Sanstha's

A. R. BURLA MAHILA VARISHTHA MAHAVIDYALAYA, SOLAPUR

**Internal Complaint Committee to Prevent The Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal)
Act, 2013**

2019-2020 To 2020-2021

Sr. No.	Name of the Committee Member	Class	Designation
1	Principal Dr. Rajendra Shendage	--	Chairman
2	Dr. Rajani Dalvi	--	Convenor
3	Dr. Annie John	--	Member
4	Dr. Tukaram Shinde	--	Member
5	Mrs. Adv. Shailaja Kyatam	--	Member
6	Mr. Venkatesh Gajul	--	Member
7	Mrs. Sanjeevani Sadul	--	Member
8	Kum. Aaisywarya Sawant	B. A.-II	Member
9	Kum. Pratiksha Bhosale	B.Com.-II	Member
10	Kum. Rajashree Kanki	B.C.A.-II	Member



Definition of Sexual Harassment - ICC

"Sexual harassment" includes any unwelcome sexually inclined behaviour, whether directly or indirectly, such as:
Physical contact and advances

Demand or request for sexual favours

Sexually coloured remarks

Showing any pornography, or

Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Composition of Sexual Harassment Committee (ICC)

The ICC should have a Presiding Officer (chairperson), who should be a female faculty member employed at the senior-most level. The other members include two faculty members, two non-teaching employees and a representative from an NGO working for the rights of women or a similar field. All these members will be nominated by an executive authority i.e. the Principal or Vice-Chancellor. Three elected student representatives are part of the committee but will be present only in cases involving students.

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE COMMITTEE
Prevention, Prohibition & Redressal Act.

"Linguistic (Telugu) Minority Institution"
Padmashali Shikshan Sanstha's

A. R. BURLA MAHILA VARISHTHA MAHAVIDYALAYA, SOLAPUR

Internal Complaint Committee to Prevent The Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal)
Act, 2013

2017-2018 To 2018-2019

Sr. No.	Name of the Committee Member	Class	Designation
1	Principal Dr. Rajendra Shendage	--	Chairman
2	Dr. Rajani Dalvi	--	Convenor
3	Dr. Annie John	--	Member
4	Dr. Tukaram Shinde	--	Member
5	Mrs. Adv. Shailaja Kyatam	--	Member
6	Mr. Venkatesh Gajul	--	Member
7	Mrs. Sanjeevani Sadul	--	Member
8	Kum. Tulsi Jadhav	B.Com.-III	Member
9	Kum. Manjusha Gample	B.Com.-III	Member
10	Kum. Pragati Pogul	B.Com.-III	Member



"Linguistic (Telugu) Minority Institution"
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A. R. BURLA MAHILA VARISHTHA MAHAVIDYALAYA, SOLAPUR

**Internal Complaint Committee to Prevent The Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal)
Act, 2013**

2017-2018 To 2018-2019

Sr. No.	Name of the Committee Member	Class	Designation	Signature
1	Principal Dr. Rajendra Shendage	--	Chairman	
2	Dr. Rajani Dalvi	--	Convenor	
3	Dr. Annie John	--	Member	
4	Dr. Tukaram Shinde	--	Member	
5	Mrs. Adv. Shailaja Kyatam	--	Member	
6	Mr. Venkatesh Gajul	--	Member	
7	Mrs. Sanjeevani Sadul	--	Member	
8	Kum. Tulsi Jadhav	B.Com.-III	Member	
9	Kum. Manjusha Gamble	B.Com.-III	Member	
10	Kum. Pragati Pogul	B.Com.-III	Member	



Internal Complaint Committee

Internal Complaint Committee - ची प्रथम बैठक दिनांक ११-६-१८
 नौजी, मा. प्राचार्यांच्या कार्यालयात उद्घाटन झाले. ही ११-३० वाजता आयोजित
 करण्यात आलेली आहे. तरी सर्व सहस्थांनी वेळीस उपस्थित रहावे ही निर्देशी.

Jafari

डा. राजनी दहवी

समिती प्रमुख, ITC Committee



④ 2019

प्रचार्य डा. राजेंद्र बेडो.

अध्यक्ष, ICC Committee

सदर ठेठकीची विषय सूची खाली ० पत्राणे.

विषय क्र. १ - ICC Committee कार्यक्रमांची रुपरेषा ठरविणे.

विषय क्र. 2 - Anti Sexual Harassment Committee का
कार्यकाण्डों स्वरूप व ओवरलॉप विदायिनी का कार्य

વિષય ક્ર. ૩ - Police Department ના સહિતની પાઠકાલી સંપર્ક
સાધના.

विषय क्र. ४ - मुख्य दालनात न दर्शनी आगात (उल्लेख) Complaint Box ठेक्या विषयी

विषय क्र. ५ - अखण्डांश परवानगीने भाग्यदा विच्छेद विषय
वर्गीय.

Anti Sexual Harassment Committee:

As per the Supreme Court judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the university grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging in colleges and universities. Keeping the above guidelines in mind, Newt established ICC Committee from 2017-18 & 2018-19 our college has constituted a ICC Committee to prevent the sexual harassment of women & students at workplace. (Prevention, Prohibition & Redressal) Act, 2013.

Vision - To engage in persistent pursuit of Combating sexual Harassment.

Mission - To Bringⁱⁿ the th value of Culture in education & enhance the quality of life.

Objectives - To Develop Principles & Procedures to Combat Sexual Harassment.

- 2) To prepare a detailed plan of actions, both short & Long term.
- 3) To provide an environment free of gender-based discrimination.
- 4) To work out details for the implementation of the policy.



Minutes of the Meeting :

दिनांक ११/०७/२०१८ रोजी मा. प्राचार्य डॉ. राजेंद्र बोंडगे यांच्या अध्यक्षतेखाली ICC (Internal Complaint Committee to prevent the Sexual Harassment of women of student of work-place) ची प्रथम सभा, संपन्न झाली.
सदर बैठकीस ICC Committee चे खालील सदस्य उपस्थित होते.

डॉ. रुक्मी दहवी.

डॉ. अनी जॉन

अ.ह. बोल्लजा कथातम

डॉ. तुकाराम व्ही. खोरे.

श्री. व्यंकटेश गाजूर

से. मंजीवनी सादूर

डॉ. तुळसी जाधव

कु. मधुषा गोपेल

डॉ. प्रमोदी पेंगुल

Dr. Rukmi Dahvi
Dr. Anil John
A.H. Bollaja Kathatam
Dr. Tukaram V. Khore
Shri. Venkatesh Gajur
S. Manjivani Sadur

Dr. Tulsi Jadhav
K. Madhusa Gopel
Dr. Pramodi Pengul
P. Popul

सदर बैठकीच्या इतिहासात खालील (विषयनिहाय) एप्राने.

① विषय क्र. १ - ICC Committee कार्यक्रमाची रूपरेखा ठरविणे.

ठराव क्र. १ - सन १८-१९ या ब्रह्मलीक वर्ष करिता, Anti-Sexual Harassment Committee चे कामकाज व त्याचे स्वरूप कसे असावे याची चर्चा झाली. यात विविध तज्ञ वक्त्यांचे व्याख्यान दिवाळीनी मध्ये या सभेच्या आनीव जाणुती वावी संयुक्त कार्ये विषयक कार्यशाळा घेण्याचेही अर्थानुषंगे ठरले. त्याचप्रमाणे प्रथम सत्रातील कार्यक्रमा कसे असावे व द्वितीय सत्रात कोण-कोणते कार्यक्रमा असावेत यावरही सदर विषयच्या अनुषंगाने चर्चा झाली. व त्याप्रमाणे कार्यक्रमांची आरवणी करण्यात आली.

② विषय क्र. २ - Anti-Sexual Harassment Committee च्या कामकाजाचे स्वरूप व आकार करून देणे.

ठराव क्रमांक २ - सदर विषयच्या अनुषंगाने B. Com भाग १, B.A. भाग १ व B.C.A. भाग १ या नवीन विद्यार्थ्यांना घेतलेल्या विद्यार्थिनींना ICC संकेतित Anti Sexual Harassment

① The Vishakha Guidelines were a set of procedural guidelines for use in India in cases of Sexual Harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

② Constitution of Internal Complaints Committee
→ Every employer of a workplace shall, by an order in writing constitute a Committee to be known as the "Internal Complaints Committee" provided that in case a Senior level woman employees

→ **Committee** चे महाविद्यालयातील काय व त्या संदर्भात असणाऱ्या कायद्यां, सुदार कायद्यांची सुसूचना या सर्व गोष्टींची विद्यार्थिनींना माहिती असणे आवश्यक असते. या समिती या तिन्ही **Academy** ची एकत्रित बैठक घेऊन या संदर्भातील ज्ञान व माहिती, महाविद्यालयातील **UCC** समिती करेल याची चर्चा व त्याची **Implementation** करायचे सर्वनिष्ठे ठरेल. त्याच बरोबर महाविद्यालयातील कोणत्याही विद्यार्थिनीला एखाद्या काहीन एखाद्या संस्थेचे जाव्यासाठी तिच्यात आत्मविश्वास निर्माण करण्याची नैतिक जबाबदारी **UCC** समिती सुदारणांची अंमलबजावणी मा. प्राचार्य महोदय यांनी आपले विद्यार्थी समूह केले व त्याप्रमाणे ती कामे अमळात आणणे हे आपले कर्तव्य असते असे सर्व समिती सुदारणांनी मा. प्राचार्य महोदयाना विश्वास व खरी दिली.

विषय क्र. 3 - Police Department च्या 'दाखिली' पत्रकाशी संकसोधन.

ठराव क्र. 3 - महाविद्यालयाच्या **UCC** **Committee** ने जेलबरोड पोलीस स्टेशनशी संपर्क साधून, विद्यार्थिनींच्या सुरक्षिततेसाठी 'दाखिली' पत्रकास महाविद्यालयास आठवडातून किमान पुढे 7 वेळेस ब्रेट द्यावी व विद्यार्थिनी संपर्क साधून त्यांना वेळोवेळी आपली कामे करायची कार्यावाही करावी असा ठराव सर्वनिष्ठे ठरला. या संदर्भात 9 रजिस्टर ही पावतावेत करायची ठरेल. ही जबाबदारी महाविद्यालयाच्या वेबिनार सो. प्रिनाही कुडक्याल यांना देण्यात यावी, असेही सर्वनिष्ठे ठरेल.

विषय क्र. 4 - मुख्य दफ्तार "Complaint Box" ठेवण्या विषयी.

ठराव क्र. 4 - महाविद्यालयातील सर्व विद्यार्थिनींना जादू कायद्यांवर जागृताय करी संकीर्ण करेल असे ठर, महाविद्यालयाच्या दहानि आगात **Complaint Box** ठेवायचे असे सर्वनिष्ठे ठरेल.

त्याच बरोबर दर महिन्याच्या पहिल्या आठवड्यात त्या **Complaint Box** ची तपासणी करून, प्राचार्य महोदय त्या **Complaint Box** मध्ये झालेल्या विषयांचे अन्वेषण करून, त्याप्रमाणे कार्यवाही करावी अशी चर्चा झाली व ठराव अंमलबजावणी.

विषय क्र. 5 - अद्यस्तच्या परवानगीने आयोजित केलेल्या विद्यार्थ्यांवर चर्चा.

ठराव 5 - अद्यस्तच्या परवानगीने आयोजित केलेल्या विद्यार्थ्यांवर विषय नसल्याने बैठकीची मागणी झाली.

"The meaning and Content of the Fundamental rights guaranteed the Constitution of India are of Sufficient amplitudes to encompass all facts of gender equality."

Late Chief Justice J. S. Verma.
Supreme Court of India.



दिनांक ११/०६/२०१८ रोजी झालेल्या बैठकीच्या अंमलबजावणीची

कार्यवृत्ती व अहवाल २०१८-१९

विषय ३. (१)
कार्यवृत्ती

ICC Committee बैठकीचे स्वरूप व कामकाजाची संरचना ठरविल्यावर, त्याप्रमाणे कार्योद्देशी अंमलबजावणी केली. त्याचवेळी, अॅड. शेखन कयातम भंडा शांता महाविद्यालय बोलवून त्यांचे व्याख्यान आयोजित करण्यात आले होते. त्याचवेळीच सन २०१८-१९ या ब्रॅडविक वर्षात आमंत्रित "Support Non-Resistant Commitment" चे एक प्रमोड-Shop छत्रपती संतोषराव पिल्ले विधी प्राधिकरण येथे प्रारंभ जाडून त्या अनुसंगीत चर्चा करण्यात आली.

बैठका २
कार्यवृत्ती

B. Com भाग-१ / बी.ए भाग-१ व B.C.A भाग एक या तिन्ही विषयांमधील नवीन प्रवेश घेतलेल्या विद्यार्थ्यांनी एकत्र करून, ICC Committee बैठकीकामी तिच्या कामकाजाचे स्वरूप, Committee चे सर्व सदस्यांची ओळख व "विद्यार्थ्यांच्या ओळख काढणे" विषयीची माहिती विद्यार्थ्यांनी दिली व त्यांच्यात जागीव जागृती वाडवून मागील विद्यार्थ्यांच्या अनेक त्रुटींचे निराकरण केले.

बैठका ३
कार्यवृत्ती

विद्यार्थ्यांनी (B. Com भाग १-२-३) (B.A भाग १-२-३) बी.सी.ए भाग १ व २ या सर्व विद्यार्थ्यांना "दाखिली पत्रका" विषयीची माहिती आणि तिचे कामकाज या विषयीची कल्पना दिली. त्याचवेळी त्या विद्यार्थ्यांनाच Smart-Phones घेऊन त्या विद्यार्थ्यांनी वरील दाखिली पत्रकाची WhatsApp वरती एक ग्रुप तयार केला. जिणे करून विद्यार्थ्यांनी व दाखिली पत्रका, यांच्या मदतीने सुसंबद्ध मित्रता होईल. दाखिली पत्रका मागील प्रत्येक वर्षात एक Registration ठेवतात जेणेकरून त्यांच्या (दाखिली पत्रकाची) अटीची त्यात नोंद ठेवतात तेथे व त्यांची प्रत्यक्ष होईल ही होते.

बैठका ४
कार्यवृत्ती

बैठकीत ठरवून घ्याणं महाविद्यालयामध्ये दर्शनी भागात "Computer Box" ठेवतात आता. जिणे करून काही विद्यार्थ्यांना येतात कामकाज share करवतात त्यांना अनेक वरते. या विषयीची कल्पना, महाविद्यालय मागील सर्व विद्यार्थ्यांना देण्यात आली.

"Linguistic (Telugu) Minority Institution"
Padmashali Shikshan Sanstha's

A. R. BURLA MAHILA VARISHTHA MAHAVIDYALAYA, SOLAPUR

**Internal Complaint Committee to Prevent The Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal)
Act, 2013**

2017-2018 To 2018-2019

Sr. No.	Name of the Committee Member	Class	Designation	Signature
1	Principal Dr. Rajendra Shendage	--	Chairman	
2	Dr. Rajani Dalvi	--	Convenor	
3	Dr. Annie John	--	Member	
4	Dr. Tukaram Shinde	--	Member	
5	Mrs. Adv. Shailaja Kyatam	--	Member	
6	Mr. Venkatesh Gajul	--	Member	
7	Mrs. Sanjeevani Sadul	--	Member	
8	Kum. Tulsi Jadhav	B.Com.-III	Member	
9	Kum. Manjusha Gample	B.Com.-III	Member	
10	Kum. Pragati Pogul	B.Com.-III	Member	



Internal Complaint Committee ची बैठक दिनांक 31/09/19 रोजी सकाळी करीव 9 वा. मा. प्राचार्य डॉ. राजेंद्र भोंडगे सर यांच्या कक्षेत आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी किंवा उपस्थित राहणे ही विनंती.

डॉ. राजनी दहवी.
(Internal Complaint Committee
convenor)



MEETING AGENDA

सदस्य बैठकीची विषयसूची खालीलप्रमाणे.

- विषय क्र. १ - मागील बैठकीत ठरलेले विषय कायम करणे.
- विषय क्र. २ - महाविद्यालयीन मुलाबाबरीत एक दिवसीय कार्यक्रमाच्या नियोजना बाबत.
- विषय क्र. ३ - मा. सरपंच महोदयांच्या या बैठकीतील निव्वळ निष्पत्ती महाविद्यालयाच्या सर्व विद्यार्थीना कळवून देणे.
- विषय क्र. ४ - पोलीस प्रशिक्षण केंद्र, सोलापूर यांच्या वतीने, महापौर पोलीस उन्नत दिनेश (Rajawade Sanshodhan Mandal) आयोजन करणे बाबत.
- विषय क्र. ५ - विद्यार्थीना भोळी ठेवण्यात आलेल्या एकादशेची पहाती.
- विषय क्र. ६ - मा. अधिकाऱ्यांच्या पत्रावलीने आचार्या वेळेचे विचाराने चर्चा करणे.

Meeting - 2018-19

दिनांक 31/01/2019 रोजी मा. प्राचार्य डॉ. राजेंद्र बोडगे यांच्या अध्यक्षतेखाली Internal Complaint Committee ची बैठक संपन्न झाली. सदर बैठकीचे विषयविषय त्रास खालीलप्रमाणे. सदर बैठकीस, ICC Committee चे खालील सदस्य उपस्थित होते.

उपस्थित ICC (Internal Complaint Committee) सदस्य.

समिती सदस्यउपस्थित सदस्य

- | | |
|---|-----------------------|
| १) डॉ. रजनी दहवी (Chairman) | Dr. R. D. Dahvi |
| २) डॉ. अंजली जाधव (Member) | Dr. Anjali Jadhav |
| ३) डॉ. तुकाराम व्ही. शिंदे (—) | Dr. Tukaram V. Shinde |
| ४) डॉ. लंकेश अक्षर. (Member) | Dr. Lankesh Akshar |
| ५) डॉ. संजीवनी सादुल (—) | Dr. Sanjivani Sadul |
| ६) कु. तुळसी जाधव (विद्यार्थिनी प्रतिनिधी) | K. Tulsi Jadhav |
| ७) कु. प्रगती पोथल (विद्यार्थिनी प्रतिनिधी) | K. Pragati Potl |

AGENDA

सदर बैठकीचा विषयविषय वनिष्ठतांत खालीलप्रमाणे.

विषय क्र. १ - दिनांक ११.६.२०१८ रोजी, मा. प्राचार्य डॉ. राजेंद्र बोडगे यांच्या अध्यक्षतेखाली, बैठक आयोजित करण्यात आली होती. याचे वनिष्ठतांत वाचन करण्यात आले.

विषय क्र. २ - महाविद्यालयीन स्तरावरील एक दिवसीय कार्यशाळेच्या नियोजनाबाबत.

ठराव क्र. २ - महाविद्यालयीन स्तरावरील एक दिवसीय कार्यशाळेचे नियोजन दिनांक ११-१२-२०१८ रोजी आयोजित करण्याचे इस्तेमालाने) करून सदर कार्यशाळेसाठी, जिल्हा विधी सेवा प्राधिकरण व महिला तक्रार निवारण समिती यांच्याशी संपर्क करून, कार्यशाळेचे आयोजन करीत असावे यावर अगोपनीय सदस्यांनी आपले विचार व्यक्त केले. त्यात प्रा. मुख्याने, कोल्हापूर जिल्हा न्यायाधीश मा. से. वैजनाथ पाटील (अध्यक्ष, जिल्हा विधी सेवा प्राधिकरण) यांचे मुख्य मार्गदर्शन अगोपनीय मा. प्राचार्य डॉ. राजेंद्र बोडगे यांनी, आपले विचार व्यक्त करीत स. स. आयोजनी तपशिली, उ. स. देवशानी किंवा या त्या कार्यदे

2018-19

विषयक मार्गदर्शिकांचे व्याख्यान सदर कार्यक्रमात उपस्थित असलेल्या सर्वानुमते ठरले. या कार्यदे विषयक कार्यक्रमासाठी B. एम भाग- 2 / बी. ए. भाग- 2 / व B. C. A - भाग- 2 या कार्यक्रमा विद्यार्थिनींना भरघोसपणे करावयाचे असल्याने ठरले. कार्यक्रमाची वेळ ही सकाळी ९ ते ११:३० व १२:३० ते ४:३० या दोन सत्रात विभागीय पावी असेही ठरले. सर्व विद्यार्थिनींचे (रेजिस्ट्रेशन) फॉर्म भरून घेऊन, त्यांच्या E-mail ID चीही जोड करावयाचे ठरले. विषयक ३ - A.M. - Section - Placement - First Book - विद्यार्थिनींना असेही ठरले. उदाहरण - महाविद्यालयाच्या सर्व विद्यार्थिनींकडून A.M. - Section - Placement - First Book विद्यार्थिनींना असेही ठरले. त्या विषयाच्या अनुषंगाने विद्यार्थिनींना असेही ठरले. या विषयाची चर्चा झाली.

विषयक ४ - सोलापूर प्रशिक्षण केंद्राच्या वतीने, महाराष्ट्र पोलीस उन्नत दिनाचे (Swasth Day) निरोप व आयोजन करावयाचे हा उदाहरण असेही ठरले. सदर कार्यक्रमात पोलीस अधिकाऱ्या व अतिरिक्त पोलीस अधिकाऱ्या यांचे मार्गदर्शन विद्यार्थिनींना मिळवून देणे असे पोलीस केंद्राचे हेडकोऑरेटर श्री. विनायक साठे यांनी महाविद्यालयास केली.

विषयक ५ - महाविद्यालयाच्या दहनी भागात, सर्व विद्यार्थिनींसाठी जी तक्रार पेट्री ठेवली त्या तक्रार पेट्रीची जाहणी, आ. प्राचार्य डॉ. नरेंद्र शेडगे यांच्या अध्यक्षतेखाली सर्व विद्यार्थिनींसाठी केली. त्यात अनेक विषयांचा (विद्यार्थिनींकडून) सर्व विद्यार्थिनींनी निवेदन करून काही मुद्द्यांक जोडली व पूर्वक निवेदन केला. व त्यानुसार कार्यवाही करावयाचे ठरले. कायद्यात काही अंशीर बाकी नसल्या कारणाने, येथील विद्यार्थिनींनी निवेदन करून केले.

विषयक ६ - आयलॉस वेळेच्या विषयात डॉ. लुकाराम बिंदे यांनी उपस्थित केली, महाविद्यालयास असे देवाचे, दामिनी पत्रक आठवड्यातून वेळोवेळीत भरल्या कारणाने, महाविद्यालयीन विद्यार्थिनींच्या सुरक्षिततेची हमी आपण १००% देऊ शकत नाही असा निवेदन करण्यात आला. यावर तात्काळ आ. प्राचार्य डॉ. नरेंद्र शेडगे यांनी Police Department शी संपर्क साधून दामिनी पत्रकाचे असे पत्रक दे आठवड्यातून भरून देणे असेही ठरले. याचे असे झाले.



Dr. Rajawade

" Internal Complaint Committee कार्यवृत्तान्त "

Date 31/1/2019

दिनांक 31/01/2019 रोजी, मा. प्राचार्य डॉ. राजेंद्र बोंडो यांच्या अध्यक्षतेखाली Internal Complaint Committee ची भूमा आয়োजित करण्यात आली होती. त्यात अनेक विषयांवर चर्चा होऊन विषय निहाय ठराव मंजूर करण्यात आले. त्यानुसार झालेल्या कार्यवाहीचा हे कार्यवृत्तान्त खालीलप्रमाणे.

विषय क्र. १ - भूमिती भूदर्यांची चर्चा करून, ठरविण्यात आलेल्या एक दिवसीय कार्यशाळेची नियोजन करण्यात आले. जिल्हा विधी सेवा प्राधिकरण व भरिले. तहाने निवारण भूमिती व Internal Complaint Committee यांच्या संयुक्त विद्यमाने, अत्यंत यशस्वी रितीने (एकदिवसीय कार्यशाळेची) नियोजन करण्यात आले. त्यात प्राध्यापक मोलापूर जिल्हा न्यायाधीश मा. वैशाली पाटील (सुनिष्ठ जिल्हा विधी सेवा प्राधिकरण) यांचे मार्गदर्शन लाभले. त्याचबरोबर अॅड. भूमेजनी लामबोरी, अॅड. देवगन किनगी या कार्यदेवसत्रक तसे मार्गदर्शकांचे व्याख्यान झाले. भूदर्या कार्यशाळेस 300 ते 350 महाविद्यालयीन विद्यार्थिनींचा भरभराट होता.

विषय क्र. २ - महाविद्यालयीन विद्यार्थिनी व व्यापक क्षेत्र अनेक गोपनीय दडपणा खाली झालेल्या अत्याचारांचे विषयी उघडपणे बोलत नाहीत. त्या विषयी त्यांनी व्यक्त व्हावे यासाठी त्यांच्या नावाची गुप्तता राखून त्यांच्या कडून त्यांच्या समस्यांबाबतची बाबतची गुप्त तहाने लिहून घेऊन Internal Complaint Committee ठोक भूमा ती राखून घेणे त्यांच्या एकुलत्या व व्यापक विद्यार्थिनींच्या समस्यांचे विषयीची चर्चा समिती भूदर्यांची केले व त्यावरच्या उपाय - योजने बाबतही निष्पत्ती काढण्याचे ठरले. विद्यार्थिनी कडून तसे लिखित ठरव घेऊन ही समजून घेतली.

विषय क्र. ४ - सोलापूर पोलिस प्रशिक्षण केंद्राच्या वतीने महाविद्यालयात पोलिस ठळक दिनेच आयोजित करण्यात आले.

विषय क्र. ५ - महाविद्यालयात ठरवण्यात आलेल्या तहाने पेटीची पद्धत मा. प्राचार्य, Dr. H. S. S. यांच्या मार्फत रजि. व Internal Complaint Committee members यांच्या भूमेजनी कडून आली व त्यातील विषयांवर माध्यक - वाद्यक चर्चा करण्यात आली.

विषय क्र. ६ - महाविद्यालयात, "श्रीमती - पत्रक" यांची उद्भूत वेळी व्हावी यासाठी सोलापूर पोलिस भूदर्याच्याशी संपर्क साधून त्यांना विनंती करण्यात आली व यावर कार्यवाही झाली.

Internal Complaint Committee

Act, 2013

४/१२/२०१९

2019-20:

दिनांक ६/१२/२०१९ रोजी मा. प्राचार्य डॉ. रजिंद्र बोंडो यांच्या अध्यक्षतेखाली
आमि - Rogungu च्या सभागृहाच्या कक्षेत कंपनी होत आहे. तसे
बाबतीची भरकट १३.०० वाजता विवेक अभिमत बरे.

Members -

- १) डॉ. जेनी जॉन
- २) डॉ. शैलजा कावतम
- ३) डॉ. तुकाराम शिंदे
- ४) श्री. वकरेश गानूल

[Handwritten signatures and initials]

[Handwritten signature]

Dr. Rajai Dalw.

(Convener - ICC Committee.)

* सदस्य बैठकीची विषयसूची खालीलप्रमाणे *

विषय १) मागील इतिहासात वाचून कायम करणे.

विषय २) आमि - Rogungu समितीचे नवीन ३ विद्यार्थिनींची नेमणूक करणे.

विषय ३) महाविद्यालयातील B.A. / B.A. / व B.E. A. - ३ विद्यार्थिनींना
आमि Sexual Harassment Committee विषयीची जाणीव जागृती करणे

विषय ४) महाविद्यालयातील आमि Sexual Harassment च्या वेडि बाबतीची
कल्पना संपूर्ण महाविद्यालयाच्या विद्यार्थिनींच्या निदर्शनास आणणे.

विषय ५) महाविद्यालयात तसे भागदशकांचे भागदशनिष्ठता बाबतीची चर्चा
करणे.

विषय ६) मा. अध्यक्ष यांच्या परवानगीने अथवा वेळच्या विषयाची चर्चा करणे.



:- Internal Complaint Committee इतिवृत्त :-

२०१९-२०

दिनांक ६/०१/२०१९ रोजी मा. प्राचार्यांच्या कक्षेत ICC Committee ची सभा आयोजित करण्यात आली. सदर सत्रेत, Committee च्या एकुलत्या कायदाकाय विषयीची चर्चा (विषयनिहाय) विस्तृत पणे झाली. त्या विषयीच ठराव व कार्यक्रमांत खालील प्रमाणे. सदर सत्रेस खालील सदस्य उपस्थित होते. उपस्थित ICC Committee सदस्य (Internal Complaint Committee Members):

समिती सदस्य -	उपस्थिती
१) डॉ. रंजनी दहवी (Convener)	Defai
२) डॉ. अनी जॉन Member	Defai
३) डॉ. तुकाराम शिंदे Member	Defai
४) डॉ. शैलजा कातम. Member	Defai
५) श्री. व्यंकटेश गायक. Member	Defai
६) कु. उमा रेगेडे (B.Com II) - Member	Umade
७) कु. सौम्या पुलगात्र (B.Com III) Member	Defai
८) कु. एश्वर्या भावंत (B.A.-I) Member	Defai

विषय क्र. १ - मागील सत्रेच्या इतिवृत्तांत वाचून कायदा करणे.

दिनांक ३/११/२०१९ रोजी मा. प्राचार्यांच्या कक्षेत, प्राचार्य डॉ. राजेंद्र शेंडोळी सत्राच्या अध्यक्षते खाली त्यात झालेल्या विषयनिहाय कार्यक्रमांचा आढवाल वाचून इतिवृत्तांत कायदा करण्यात आला.

विषय क्र. २ -

ठराव - अॅन्टी ड्रॉगिंग कमिटी प्रथे नव्याने तीन विद्यार्थिनींची निमणूक करणे. महाविद्यालयात सन २०१८-१९ पर्यंतची जी कमिटी होती त्या प्रथेने भरलेल्या विद्यार्थिनी विडड-वाउ द्यावा असा आदेश, नव्याने तीन विद्यार्थिनींची निमणूक करण्याचे एकमताने ठरले.

कु. उमा रेगेडे (B.Com II) कु. सौम्या पुलगात्र (B.Com III) व कु. एश्वर्या भावंत (B.A.-I) यांना कमिटीत ह्यायके हे सर्वानुमते ठरले.

विषय क्र. ३ - महाविद्यालयातील B.Com/I B.Com/II व B.C.A.I या नव्याने प्रवेश दिलेल्या विद्यार्थिनींना लैंगिक हल्ले झाल्यास प्रति

"Linguistic (Telugu) Minority Institution"
Padmashali Shikshan Sanstha's

A. R. BURLA MAHILA VARISHTHA MAHAVIDYALAYA, SOLAPUR

Internal Complaint Committee to Prevent The Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal)
Act, 2013

2020 - 2021

Sr. No.	Name of the Committee Member	Class	Designation	Signature
1	Principal Dr. Rajendra Shendage	--	Chairman	
2	Dr. Rajani Dalvi	--	Convenor	
3	Dr. Shivanand Bhanje	--	Member	
4	Miss. Bansude Ranjana	--	Member	
5	Mrs. Adv. Shailaja Kyatam	--	Member	
6	Mr. Venkatesh Gajul	--	Member	
7	Mrs. Sanjeevani Sadul	--	Member	
8	Kum. Aaisywarya Sawant	B. A.-II	Member	
9	Kum. Pratiksha Bhosale	B.Com.-II	Member	
10	Kum. Rajashree Kanki	B.C.A.-II	Member	



Meeting, Agenda & Minutes of Meeting
1st Meeting:

The Meeting of Internal Complaints Committee under the Chairmanship of Principal Dr. Rajendra Shendage will be held on 10-9-2020 at 11 a.m in the Principal Cabin. All the Committee members are requested to remain present in time.

AGENDA OF THE MEETING:

1. To Discuss about Plan of yearly activities of the Committee.
2. To organize lecture of experts on gender sensitization, gender equality, organize webinar.
3. To organize essay competition on gender sensitization, women empowerment.
4. To organize training programme for students.
5. To discuss about any complaint from women employees (Staff).
6. Any other matter with the permission of Chair person.



Padmashali Shikshan Sanstha's

A. R. Busta Mahila Mahavidyalaya, Solapur.

MINUTES -

Of the meeting of the Internal Complaints Committee on Sexual Harassment of women at work place. (Prevention, Prohibition and Redressal) Act 2013 held on 7th August 2020 at 12 a.m. in the Principal's Cabin.

Members Present

1. Dr. Shivanand Bhanje	Member.	
2. Prof. Rajana Barhude	Member.	
3. Mrs. Adv. Shailaja Khatam	Member.	
4. Mr. Venkatesh Gajul	Member.	
5. Ms. Sanjeerani Gadgil	Member.	
6. Kmr. Aishwarya Sawant	Member.	
7. Pratiksha Bhosale	Member.	
8. Rajashree Kanki	Member.	

After much deliberation the following resolutions were made/ agreed for further action, following are the minutes of the meeting. The Chairman welcomed all the members who were present for the meeting. The meeting thereafter deliberated on agenda items as had been approved by Chairman.

Item No 1 - welcome to the new committee members of 2020-21.

Item No 2 - To organize lectures & experts on gender sensitization, gender equality.

- It has been decided that for awareness of ICC Committee, A short duration workshop, webinars may be conducted exclusively for the first year students, and also organize webinars on gender based violence to impart knowledge based on the objectives.



Item no. 3 - To organize essay competition, on gender sensitization, women empowerment.

→ It has been decided to organize essay competition on gender based issues, awareness of sexual harassment and gender based discrimination issues.

Item No 4 - To organize training programme for students. It has been decided that, to create and maintain safe, healthy and supportive environment for women and girl students in the campus, training programme will be organized to address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff/students and non teaching (women) staff also.

Item No 5 - To discuss about any complaint from women employees or students.

It has been discussed that, Complaint regarding sexual harassment against women can be made either in paper form or by sending email to arburta@gmail.com. The act stipulates that aggrieved woman can make written Complaint of Sexual harassment at workplace to the ICC or to the Chairman of Committee, within a period of three months from the date of incident. So the procedure of Complaint was discussed.

Item no. 6 Any other matters with the permission of the Chair person.

The Chair person conveyed her thanks to the members for attending the meeting and the members of ICC committee agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks.

2020-21

"Linguistic (Telugu) Minority Institution"
Padmashali Shikshan Sanstha's

A. R. BURLA MAHILA VARISHTHA MAHAVIDYALAYA, SOLAPUR

Internal Complaint Committee to Prevent The Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal)

Act, 2013 - 2020-21

2020-2021

Sr. No.	Name of the Committee Member	Class	Designation	Signature
1	Principal Dr. Rajendra Shendage	--	Chairman	
2	Dr. Rajani Dalvi	--	Convenor	
3	Dr. Shivanand Bhanje	--	Member	
4	Miss. Bansude Ranjana	--	Member	
5	Mrs. Adv. Shailaja Kyatam	--	Member	
6	Mr. Venkatesh Gajul	--	Member	
7	Mrs. Sanjeevani Sadul	--	Member	
8	Kum. Aaisywarya Sawant	B. A.-III	Member	
9	Kum. Pratiksha Bhosale	B.Com.-III	Member	
10	Kum. Rajashree Kanki	B.C.A.-III	Member	



Meeting : 2

20-3-2021.

A meeting of Internal Complaint Committee, will be held ~~at~~ via Google meet on 22-3-2021 at 5 P.M. All the Members are requested to remain present in time. The link will be provided before the hour

AGENDA of The Meeting :- 2020-21

1. To Confirm the Proceedings of last meeting.
2. To Discuss about Complaint Drop-Box.
3. To Discuss about Complaint procedure.
4. Organize workshop/webinar related to sexual Harassment.
5. Awareness of Sexual Harassment Committee. at ARBM
6. Any other matters with the permission of the Chairperson.

Minutes of the meeting : Link -

The Chairman/proceeding officer Dr. Rajar Dalu welcomed the members of the Committee and the meeting was started.

Agenda 2 - Complaint Drop Box.

It was resolved that a Complaint drop box be strategically placed in the college premises so as to enable ^{any} employees to lodge complaints.

Agenda 3 - Complaint procedure.

It was resolved that the Complaint procedures for Sexual harassment would be as follows.

- i. Complaint regarding Sexual Harassment against women can be made in paper form to be put in the Complaint drop box, through the Complaint portal in the webpage or by sending e-mail.
- ii - An aggrieved woman can make written Complaint of sexual harassment at workplace to the ICC within a period of three months from the date of incident

and in case of a series of incidents, within a period of three months from the date of last incident.

iii) - As per the Sexual Harassment of women at workplace (Prevention, prohibition and Redressal) Rules 2013, in the case of aggrieved women is unable to make a complaint on account of her physical incapacity, a complaint may be filed inter alia by her relative or friend or her co-worker, or an officer of the National Commission for women or State women's Commission or any person who has knowledge of the incident, with the written consent of the aggrieved women.

Agenda 4 - Organize workshops/webinar related to Sexual Harassment.

→ It has been decided that for awareness of this Committee a webinar will be organized. And Advocate Shailaja Khatam madam will be appointed for expert lecture and as a Resource person.

Agenda 5 - Awareness of Sexual Harassment Committee

→ It has been decided that, the information of this Committee to be shared on relevant social media platform by the students.

ii) A what's app group of Committee members will be formed by Dr. Rajni Dahi.

No Complaint Regarding Sexual Harassment was Filed.
The Meeting was Concluded.



Meeting No 1 - INTERNAL COMPLAINT COMMITTEE

Date - 10-9-2020 * ACTION TAKEN REPORT. *

Internal Complaint Committee to prevent Sexual Harassment of women at the workplace is meant ^{to} safe guard and promotes the well being of all girl students, women employees of the organization / college. The College Administration is committed to provide a safe and conducive work and academic environment to the students and its employees. The College is highly aware of the issues regarding gender sensitivity and alert to matters arising out of harassment at the workplace.

Action Taken Report for the meeting of College Internal Complaint Committee (ICC) was called to order on 10-9-2020 under the chairmanship Respected principal Dr. Rajendra Shendage Sir. The Agenda of the said meeting was as under and

Item No 1 - As per the guidelines of Supreme Court of India, The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013. UGC guidelines A.R. Bura Mahila Mahavidyalaya, Solapur has formed Internal Complaint Committee. After the detailed discussion Committee of ICC has decided and informed about yearly Plan and programme chalked by the Internal Complaint Committee under the guidance of Principal Dr. Rajendra Shendage Sir.

Item No 2 - Internal Complaint Committee cell in association with IAAC and women studies has conducted experts lecture on Gender Sensitization and Gender equality. Adv. Sanjini Tamshetti was the Resource person. Adv. Sanjini Tamshetti expressed her views about Gender Sensitisation by emphasising on the aspects of gender equality and the behavioural modification that is essential in realising gender equality in all sectors of society.

Item No 3 - To cultivate the importance of gender equality ICC cell had organised an Essay Competition on Gender Sensitization; Role in Reforming the Society.

Item No 5 - To identify the solutions and spread awareness we had organised a Gender Sensitization Training Programme in Socio-Economic Sectors that emphasised the importance of gender equality in small scale industries and in general social behaviour patterns.

Item No 5 - Due to our healthy atmosphere so far, we have not had any issues or complaints from any of the staff members.


Dr. Rajar Dalu
(Convener)


Prin. Dr. Rajendra Shendage
Chairman
Dr. Rajendra Shendage
PRINCIPAL
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur

Meeting No 2 : INTERNAL COMPLAINT COMMITTEE

Date - 22.3.2021 * ACTION TAKEN REPORT *

~~Principles~~ * A.R. Bura Mahila Mahavidyalaya abides by its motto "The Truth will set you free". We believe that the principles of justice, humanity and dignity should be dispensed irrespective of caste, creed, social status and gender of a person. Therefore in keeping with the ethos of this institution and in acquiescence with the instructions of National Commission for Women and the directives of Hon'ble Supreme Court judgment on the subject of Sexual Harassment of women in the workplace, an Internal Complaint Committee working in our College
Action Taken Report For the Meeting of College Internal Complaint Committee.

Item No 1 - It was resolved that A box marked "Grievance" "Grievance Box" will be placed on the ground floor. Any student may put in their case/concern with name, date and class in the grievance box. As per the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Rules 2013, in case the aggrieved woman is unable to make a complaint on account of her physical incapacity, a complaint may be filed inter alia by her relative or friend or her co-worker or an officer or any person who has knowledge of the incident, with the written consent of the aggrieved woman. After the detailed discussion 'Grievance Box' placed on ground floor which will be helpful to all the students to place a complaint against any issue in the college.

Item No 3 - It was resolved that, A staff member or student who has faced Harassment can approach the Presiding officer of the ICC Committee. The Complaint will have to be submitted in writing. In case the victim cannot write the Complaint, the ICC members must assist them. Principal Dr. Rajendra Shendage Sir informed An Aggrieved person should submit a written Complaint to the ICC.

within three months from the date of the incident and case of a series of incidents within a period of three months from the date of the last incident. and the Icc shall, upon receipt of the complaint, send one copy of the Complaint to the respondent within a period of seven days of such receipt.

Item No 4 - Organized state level webinar on Sexual Harassment of women at workplace.

Act and Rule 2013. Adv. Shailaga Khatwani madam was the Resource person for this webinar.

Item No 5 - A whatsapp group of College Icc Committee has formed, so that student will get the regular information about Icc Committees updates.

Ref:

Dr. Rafani Delu
(convenor)

Prin. Dr. Rajendra Shendage
(Chairman)

Dr. Rajendra Shendage
PRINCIPAL

A. R. Burla Mahila Vasthitha
Mahavidyalaya, Solapur

'Linguistic (Telugu) Minority Institution'
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya, Solapur

C. S. No. 9705/9/A/2A, Raviwar Peth, Rajendra Chowk, Solapur.

ICC Committee Work Procedure:

महाविद्यालयात ICC Committee चे (Internal Complaints Committee) कामकाज खालीलप्रमाणे आहे.

Constitution of ICC Committee: In Compliance with the instructions of National Commission for Women and Guidelines issued in Implementation of the Directors of Hon'ble Supreme Court Judgement dated 13th August, 1997 in the Case & Vishakha and others on the Subject & Sexual Harassment of Women in the Workplace, This department had duly contributed a complaint committee for considering complaints of Sexual Harassment of Women working in our College.

The Composition of the revised ICC Committee:

The Composition of the Complaints Committee was revised subsequent to transfer etc. of the existing Chairperson / Member

Formation of ICC (Internal Complaints Committee)

2021-2022

Sr. No.	Name of the Committee Member	Designation	Contact No.
1	Principal Dr. Rajendra Shendage	Chairman	9822939359
2	Dr. Rajani Dalvi	Convenor	7350187007
3	Dr. Shivanand Bhanje	Member	8275206830
4	Miss. Bansude Ranjana	Member	8421452049
5	Mrs. Adv. Shailaja Kyatam	Member	9881526443
6	Mr. Venkatesh Gajul	Member	9890669394
7	Mrs. Sanjeevani Sadul	Member	9922051244
8	Kum. Aaisywarya Sawant	Member	8180951166
9	Kum. Pratiksha Bhosale	Member	7058741805
10	Kum. Rajashree Kanki	Member	7559300961


Prof. Dr. Rajani Dalvi
Convenor

Internal Complaints Committee




Dr. Rajendra N. Shendage
Principal

"Linguistic (Telugu) Minority Institution"
Padmashali Shikshan Sanstha's

A. R. BURLA MAHILA VARISHTHA MAHAVIDYALAYA, SOLAPUR

**Internal Complaint Committee to Prevent The Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal)
Act, 2013**

2021 - 2022

Sr. No.	Name of the Committee Member	Class	Designation	Signature
1	Principal Dr. Rajendra Shendage	--	Chairman	
2	Dr. Rajani Dalvi	--	Convenor	
3	Dr. Shivanand Bhanje	--	Member	
4	Miss. Bansude Ranjana	--	Member	
5	Mrs. Adv. Shailaja Kyatam	--	Member	
6	Mr. Venkatesh Gajul	--	Member	
7	Mrs. Sanjeevani Sadul	--	Member	
8	Kum. Aaisywarya Sawant	B. A.-III	Member	
9	Kum. Pratiksha Bhosale	B.Com.-III	Member	
10	Kum. Rajashree Kanki	B.C.A.-III	Member	

'Linguistic (Telugu) Minority Institution'
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya, Solapur

C. S. No. 9705/9/A/2A, Raviwar Peth, Rajendra Chowk, Solapur.

Dt: 23.01.2022

There will be a Meeting of the ICC (Internal Complaint Committee) to Prevent the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act-2013.

Committee on 23.01.2022 at 11.30 A. M. In Principal's Cabin. All the Members are requested to remain present in time.


Dr. Rajani Dalvi
Convenor, ICC Committee



AGENDA


Dr. Rajendra N. Shendage
Principal

1. To Confirm the Proceedings of last Meeting
2. To Discuss about the G. R. Dated on 21st Jan, 2022
3. The Board of the Composition of the Internal Complaints Committee of the College and the Contact details of the Committee Members.
4. Complaints Procedures Regarding Sexual Harassment at Workplace.
5. Working Rules of the Committee were framed as per the UGC guidelines.
- * Any other Matter with the permission of the Chair.

Minutes of the ICC Meeting

23.1.2022

The meeting of the ICC (Internal Complaint Committee) was held on 23.1.2022 at 11.30 a.m. under the chairmanship of Prin. Dr. Rajendra Shendage Sir. Following members were present.

ST NO.	Name of the Member	Signature
1	Prin Dr. Rajendra Shendage	
2	Dr. Rajani Dalvi	
3	Dr. Shivanand Bhanje	
4	Pd. Ratnana Bangude	
5	Adv. Shailaja Kufatem	
6	Mr. Venkatesh Gajul	
7	Mrs. Sanjeevani Sadul	
8	Kum. Arishwarya Sawant	
9	Kum. Pratiksha Bhosale	
10	Kum. Rajashree Kanki	
11		

Proceedings :-

Convenor of the ICC Committee Dr. Rajani Dalvi welcomed all the members of the ICC Committee and the meeting was started, with following discussions.

AGENDA 1

Confirmation of the minutes of the ICC Committee meeting held on

Resolutions

Dr. Rajani Dalvi Convenor of ICC Committee read out the minutes of the meeting held on . The same were approved by and confirmed by all the Committee members.

Principal Dr. Rajendra Shendage Sir has told to the Committee that, A.R. Purta Mahala Mahavidyalaya is committed in moulding a generation which safeguards the virtues of gender equality and equity.

The institution attempts to uphold the Constitutional mandate ensuring the human rights of all those who fall within its jurisdiction. As per the guidelines of UGC, NAAC and the Supreme Court An Anti-Sexual Harassment Cell was established in A.R. Datta Mahila Mahavidyalaya, to provide a healthy and congenial atmosphere to the staff and students of the College. The ICC Committee Cell meets the following objectives.

- * To provide a neutral confidential and supportive environment for members of the Campus Community who may have been sexually harassed.
- * To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming ensuring support services to the victimized and termination of the harassment.
- * To provide information regarding Counseling and Support services in our Campus.
- * To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- * To promote awareness about sexual harassment through educational initiatives which encourage and foster a respectful and safe campus environment.
- * To develop principles and procedures for combating sexual harassment.
- * To work out details for the implementation of the Policy.
- * To prepare a detailed plan of actions, both short and long term.
- * To Collaborate with the Women's Study Centre and Alumni Association.
- * To organize gender sensitization awareness programmes.

Cause of women or a person families with the issues relating to Sexual Harassment.

- (e) The term of each member (other than students) shall be of three years. The previous Committee will continue till the new Committee is constituted. Complaints can be given to any member of the Committee.

AGENDA 4 - Complaints procedure Regarding Sexual Harassment at workplace.

Resolutions - Dr. Rajni Dahi, Convenor of ICC Committee has told the Complaint mechanism.

Filing of Complaint - Any individual who feels they have been subjected to Sexual harassment may file a written Complaint with the ICC within three months of the incident date, or, in the case of a series of incidents, within three months of the date of the latest incidence.

- * The presiding officer or any member of the ICC must facilitate the aggrieved party in making a written Complaint if the Complaint cannot be made in writing.
- * Only if the ICC is convinced that the circumstances precluded the aggrieved party from filing the Complaint, can it extend the deadline by an additional three months.

AGENDA 5 - Working Rules of the Committee were framed as per the UGC guidelines.

Resolutions -

Action Taken Report of Internal
Committee : Meeting held on _____

Plaints

A meeting with the representative of Solapur
Shiksha advocate association was organised to
conduct an orientation session among students
about Internal Complaint Committee.



Dr. Rajes Dele



Dr. Anne John
Co-ordinator, IQAC

A.R. Burla Mahila Varishtha
Mahavidyalaya, Solapur.



Dr. Rajendra Shendage
PRINCIPAL

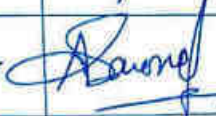
A.R. Burla Mahila Varishtha
Mahavidyalaya, Solapur

"Linguistic (Telugu) Minority Institution"
Padmashali Shikshan Sanstha's

A. R. BURLA MAHILA VARISHTHA MAHAVIDYALAYA, SOLAPUR

**Internal Complaint Committee to Prevent The Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal)
Act, 2013**

2021 - 2022

Sr. No.	Name of the Committee Member	Class	Designation	Signature
1	Principal Dr. Rajendra Shendage	--	Chairman	
2	Dr. Rajani Dalvi	--	Convenor	
3	Dr. Shivanand Bhanje	--	Member	
4	Miss. Bansude Ranjana	--	Member	
5	Mrs. Adv. Shailaja Kyatam	--	Member	
6	Mr. Venkatesh Gajul	--	Member	
7	Mrs. Sanjeevani Sadul	--	Member	
8	Kum. Aaisywarya Sawant	B. A.-III	Member	
9	Kum. Pratiksha Bhosale	B.Com.-III	Member	
10	Kum. Rajashree Kanki	B.C.A.-III	Member	

'Linguistic (Telugu) Minority Institution'
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya, Solapur

C. S. No. 9705/9/A/2A, Raviwar Peth, Rajendra Chowk, Solapur.

Dt: 23.01.2022

There will be a Meeting of the ICC (Internal Complaint Committee) to Prevent the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act-2013.

Committee on 23.01.2022 at 11.30 A. M. In Principal's Cabin. All the Members are requested to remain present in time.


Dr. Rajani Dalvi
Convenor, ICC Committee



AGENDA


Dr. Rajendra N. Shendage
Principal

1. To Confirm the Proceedings of last Meeting
2. To Discuss about the G. R. Dated on 21st Jan, 2022
3. The Board of the Composition of the Internal Complaints Committee of the College and the Contact details of the Committee Members.
4. Complaints Procedures Regarding Sexual Harassment at Workplace.
5. Working Rules of the Committee were framed as per the UGC guidelines,
- Any other Matter with the permission of the Chair.

Minutes of the ICC Meeting

23.1.2022

The Meeting of the ICC (Internal Complaint Committee) Committee was held on 22.1.2022 at 11.30 a.m. under the chairmanship of Prin. Dr. Rajendra Shendage Sir. Following members were present.

Sl No.	Name of the Member	Signature
1	Prin. Dr. Rajendra Shendage	
2	Dr. Rajani Dalvi	
3	Dr. Shikhand Bhanje	
4	Prof. Rajendra Bangade	
5	Adv. Shailaja Kufatem	
6	Mr. Venkatesh Gajul	
7	Mrs. Sanjeevani Sodal	
8	Kum. Arshvarya Sawant	
9	Kum. Pratiksha Bhosale	
10	Kum. Rajashree Kanki	
11		

Proceedings :-

Convenor of the ICC Committee Dr. Rajani Dalvi welcomed all the members of the ICC Committee and the meeting was started, with following discussions.

AGENDA 1 -

Confirmation of the minutes of the ICC Committee meeting held on

Resolutions -

Dr. Rajani Dalvi Convenor of ICC Committee read out the minutes of the meeting held on 22-3-2021. The same were approved by and confirmed by all the Committee members.

Principal Dr. Rajendra Shendage Sir has told to the Committee that, A.R. Purta Mahila Mahavidyalaya is committed in moulding a generation which safeguards the virtues of gender equality and equity.

The institution attempts to uphold the Constitutional mandate ensuring the human rights of all those who fall within its jurisdiction. As per the guidelines of UGC, NMAC and the Supreme Court An Anti-Sexual Harassment Cell was established in A.R. Guria Mahila Mahavidyalaya, to provide a healthy and congenial atmosphere to the staff and students of the College. The ICC Committee Cell meets the following objectives.

- * To provide a neutral confidential and supportive environment for members of the Campus Community who may have been sexually harassed.
- * To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming ensuring support services to the victimized and termination of the harassment.
- * To provide information regarding counselling and support services in our Campus.
- * To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- * To promote awareness about sexual harassment through educational initiatives which encourage and foster a respectful and safe campus environment.
- * To develop principles and procedures for combating sexual harassment.
- * To work out details for the implementation of the Policy.
- * To prepare a detailed plan of actions, both short and long term.
- * To collaborate with the women's study centre and Atumini Association.
- * To organize gender sensitization awareness programmes.

AGENDA 2 Resolutions-

To Discuss about the G.R. of ITC Committee According to The Sexual Harassment of women at the workplace (Prevention, Prohibition, and Redressal) Act 2013, Sexual Harassment includes any one or more of the following unwelcome acts or behaviours (whether directly or by implication) namely :

- 1) Physical Contact and advances ; or
- 2) A demand or request for sexual favours or
- 3) Making sexually Colored remarks ; or
- 4) Showing Pornography ; or
- 5) Any other unwelcome Physical, verbal or non-verbal conduct of sexual nature.

Any act falling under the purview of following cases will be considered as an incident of sexual harassment. (classification of unwelcome acts or behaviour)

- a) When submission to unwelcome sexual advances, requests for sexual favours and verbal or physical conduct of a sexual nature are, implicitly or explicitly, made a term or condition of teaching/ guidance, employment, participation, or evaluation of a person's engagement in any activity.
- b) When unwelcome sexual advances verbal and non verbal/or physical conduct such as loaded comments, remarks a jokes, lewdness, phone calls or e-mails, gestures, exhibition of pornography, lewd stares, physical contact, stalking, sounds or display of a derogatory nature.
- c) Interfering with her work or creating an intimidating, offensive, or hostile environment of her.
- (d) When a person uses the body or any part of it or any object as an extension of the body with a sexual purpose in relation to another person (another person) without the latter's consent or against the person's will, such conduct will amount

- to sexual assault.
- (e) When deprecatory comments, conduct or any such behaviour is based on the gender identity/sexual orientation of the person and/or when the premises or any public forum of the institute is used to denigrate/discriminate against person, or create a hostile environment on the basis of a person's gender identity/sexual orientation.
 - (f) When a person shows any humiliating treatment to women that is likely to affect her health and safety.
 - (g) Teaching activities or explanation of various issues related to fertility, reproductive health and other research topics in a scientific manner.

AGENDA 3 - The Board of the Composition of the Internal Complaints Committee of the College and the contact details of the Committee members.

Resolutions - Respected Principal Dr. Rajendra Shendage Sir has informed the ICC Committee about the composition of the Anti-Sexual Harassment Committee.

- (a) A presiding officer who shall be a woman faculty member employed at a senior level at the educational institute.
- (b) Not less than two teaching employees and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge.
- (c) Not less than three students, who shall be enrolled at the undergraduate, masters, and research scholar levels respectively.
- (d) One member from amongst non-governmental organizations or associations committed to the

Cause of women or a person families with the issues relating to Sexual Harassment.

- (e) The term of each member (other than students) shall be of three years. The previous Committee will continue till the new Committee is constituted. Complaints can be given to any member of the Committee.

AGENDA 4 - Complaints procedure Regarding Sexual Harassment at workplace.

Resolutions - Dr. Rajai Dalu, Convenor of ICC Committee has told the Complaint mechanism.

Filing of Complaint - Any individual who feels they have been subjected to Sexual harassment may file a written Complaint with the ICC within three months of the incident date, or, in the case of a series of incidents, within three months of the date of the latest incidence.

* The presiding officer or any member of the ICC must facilitate the aggrieved party in making a written Complaint if the Complaint cannot be made in writing.

* Only if the ICC is convinced that the circumstances precluded the aggrieved party from filing the Complaint, can it extend the deadline by an additional three months.

AGENDA 5 - Working Rules of the Committee were framed as per the UGC guidelines.

Resolutions - The Committee has decided to frame working rules according to UGC guidelines.

Action Taken Report of Internal Complaints Committee : Meeting held on 23.01.2022

A meeting with the representative of Solapur Shiksha advocate association was organised to conduct an orientation session among students about Internal Complaints Committee. As per the guidance and direction of Dr. Rajendra Shendage Sir, the Committee will be organising a session on the awareness against sexual harassment for all the students. Along with this the committee has already ensured through a session educating students about the history and has also made sure to spread the awareness and detail information about "Vishakha Adesh".

Principal Dr. Rajendra Shendage Sir has emphasized and advised that it is of utmost importance that all students should be told and guided about the procedure to file a complaint against sexual harassment and hence has delegated this task to Dr. Rajni Dalvi to organise a session with Adv. Sanjini Tamshetti. Accordingly Dr. Rajni Dalvi has organised the session with Adv. Sanjini Tamshetti in the month of February.


Dr. Rajni Dalvi


Dr. Anthe John
Co-ordinator, IQAC

A.R. Burla Mahila Vardhatha
Mahavidyalaya, Solapur.


Dr. Rajendra Shendage
PRINCIPAL
A.R. Burla Mahila Vardhatha
Mahavidyalaya, Solapur



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Students Grievance Redressal Cell

Our College has created a Mechanism for Redressal of student's grievances related to academic and Non-academic matters such as assessment, Victimization, attendance, charging of fees, conducting of examination, harassment by students or teachers. There is Grievance Redressal Committee in our college deal with the grievances of the students –

Objective –

- To Create a platform where students can point out their problems regarding their academic and Non – academic matters.
- Get Suggestion from the students for improvement on the basis of Grievances.
- The Main objectives of the Grievance Redressal Cell is to develop a responsible and receptive attitude among all the Stakeholders so that a harmonious educational atmosphere is maintained in the college.
- To encourage the students to express their Problems / grievances frankly and freely and without any fear of being victimized.
- Any Kind of Mental or Physical harassment complaints regarding Class room management, Class room teaching Methods to Teaching, Completion of Syllabus etc. if and when they arise.

Rules – The Committee will deal with all genuine grievances of learners of the college.

- All complaints should be filed by their grievances either by writing in paper to the committee or by Online on the website of the college.
- The committee will meet at least once in a month to resolve the grievances.
- The Student shall bring up his grievances in the prescribed format immediately to the grievance cell without fail. The number of grievances settled pending will be reported to the principal in every month.
- A Box marked 'Grievance Box' is placed on the ground floor. Any student may put in their case / Concern with name, date and class in the grievance box. Confidentiality and privacy is maintained.
- UGC Circular on online Students Grievance Redressal Portal facility.

STUDENT'S GRIEVANCE REDRESSAL CELL

The Grievance Redressal Cell is in the formative stage and the cell would attempt to address genuine problems and complaints of students of various nature suffered by the students. Once the grievance redressal cell is formed, students can approach the members of the cell or any of their other teachers as is comfortable to them.

The objective of the Grievance Redressal Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the Institute.

The objectives of the Grievance Redressal Cell are:

To develop an organizational framework to resolve Grievances of Students and other stakeholders

To provide the Students access to immediate, hassle free recourse to have their Grievances redressed

To enlighten the Students on their duties and responsibilities to access benefits due under the policies

To establish structured interactions with Students to elicit information on their expectations

The Grievance Redressal cell of the college functions with the following purposes

To solve the various personal and educational related grievances of the teacher-trainees,

To make the student friendly, and

To ensure the qualitative as well as quantitative development of the institution through the grievance and Redressal cell

The Grievances/Concerns of the Students regarding Examination and Academic Calendar

A.R. Busta Mahila Mahavidyalaya - Students Grievance Redressal Cell:

Goals and objectives:-

The main objective of the Grievance Redressal cell is to develop a responsible and receptive attitude among all the stakeholders so that a harmonious educational atmosphere is maintained in the college.

The Grievance Redressal cell is constituted for the redressal of the problems reported by the learners of the college with the aim and objective of keeping the self-esteem of the college by ensuring strife free atmosphere in the college through encouraging cordial student-teacher relationship and student-student relationship etc.

To encourage the students to express their problems/grievances frankly and freely and without any fear of being victimized.

Any kind of mental or physical harassment complaints regarding class room management, class room, teaching methods of teaching, completion of syllabus etc. If and when they arise.

Rules -

The Committee will deal with all genuine grievances of learners of the college.

All complaints should file their grievances either by writing in paper to the Committee or by online on the website of the college.

The Committee will meet at least once in a month to resolve the grievances.

The student will meet at least once in a month to resolve the grievances.

A Box marked 'Grievance Box' is placed on the ground floor. Any student may put in their case/concern with name, date and class in the grievance box. Confidentiality and privacy is maintained.



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Students Grievance Redressal Cell

2017 - 2018

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Mrs. Dalvi R. J.	Convenor	
2	Dr. Shri. Bhanje S. B.	Member	
3	Dr. Shri. Shinde T. V.	Member	
4	Mrs. Sadul S. N.	Member	
5	Miss. Date Kajal	Member	
6	Miss. Jadhav Tulsi	Member	



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Date : 16/07/2017

There will be a meeting of the Students Grievance Redressal Cell Committee on 15/7/2017 in respected Principal's cabin.

All the members are requested to attend the same

Dr. Rajani Dalvi
Convenor, Students Redressal Cell



Dr. Rajendra Shendage
Principal

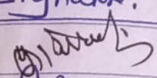
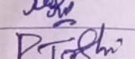
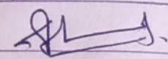
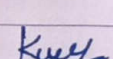
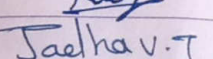
Agenda of the Meeting

1. To read and confirm the minutes of the previous meeting of grievance.
2. To report an action taken in the previous meeting.
3. To consider the grievances found in the redressal box.
4. To discuss an organisation on one day workshop.
5. Maintenance of classroom and other college basic infrastructure.

To,

Minutes of Grievance Redressal Cell Meeting held at the Principal's room on 16/12/2017 at 11.30 a.m. for the ~~Academic~~ year 2017-18.

Members present in the meeting were.

Sr No.	Name of The Member	Designation	Signature.
1	Pain. Dr. Rajendra Shendage	Chairman	
2	Dr. Rajani Dalvi	Convener	
3	Dr. Prayakta Joshi	Member	
4	Dr. Tukarm Shinde	Member	
5	Miss. Gayatri Bengani	member.	
6	Ku. Kafil Dale	Members (Student)	
7.	Ku. Tulsi Jadhav	Members (Student)	

The Meeting Was Chaired by the Principal of the College. Members Discussed the following Agenda.

Item No 1 - To read and confirm the minutes of previous meeting of Grievance Redressal cell held on 12th December 2016.
The minutes were duly read out & confirmed.

Item No. 2 - To Report on action taken in the previous meeting.
The principal informed the members regarding the construction of the new building where one single floor would be assigned to the Central Library and provision of ample space for Reading Room by which the problem of insufficient seating facility would be taken care of.

Item No. 3 To Consider the grievances found in the Redressal Box.
This time it was found that instead of grievances, the students placed some demands.

Item No. 4 - To discuss an organisation on one day "workshop".
- It was decided to organise a one day workshop on

Item No 5 - Maintenance of classroom and other college basic infrastructure.
- It was decided for maintenance of classroom will be done regularly.
The meeting ended with thanks to the chair.

Action Taken Report:

Principal Dr. Rajendra Shendage welcomed all the members. He expressed about the student's request for regular maintenance of classroom infrastructure, shortage of water in the classrooms and improper lighting in some of the classrooms. He asked Dr. Rajai Dalu Convenor of student grievance committee to inform office supdt. Mr. V. Gajul to keep a regular watch on the maintenance of basic infrastructure of the college. Dr. Rajai Dalu has informed Mr. V. Gajul to take the necessary action.



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Students Grievance Redressal Cell

2017 - 2018

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Mrs. Dalvi R. J.	Convenor	
2	Dr. Shri. Bhanje S. B.	Member	
3	Dr. Shri. Shinde T. V.	Member	
4	Mrs. Sadul S. N.	Member	
5	Miss. Date Kajal	Member	
6	Miss. Jadhav Tulsi	Member	



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Date : 11/02/2018

There will be a meeting of the Students Grievance Redressal Cell Committee on
11/02/2018 in respected Principal's cabin.

All the members are requested to attend the same

Dr. Rajani Dalvi
Convenor, Students Redressal Cell



Dr. Rajendra Shendage
Principal

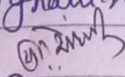
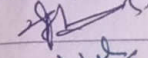
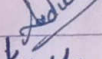
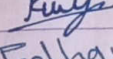
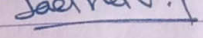
Agenda of the Meeting

1. To read and confirm the minutes of the previous meeting of Grievances.
2. To consider the grievances found by the Members.
3. Consideration of the grievances raised by the students.
4. Request for drinking water point in the new block
5. Request for easy access to sanitary napkins for girl Students when needed.
6. Any other subject with the permission of chairman.

To,

Minutes of Grievance Redressal Committee held at
Principal's Cabin on 11-2-2018 at 12.00 a.m.

Members Present in the Meeting were.

Sr No.	Name of The Member	Designation	Signature.
1	Prin. Dr. Rajendra Shendage	Chairman.	
2	Dr. Rajani Dalu.	Convenor.	
3	Dr. Bhanje S.B.	Member.	
4	Dr. Shinde T.V.	Member	
5	Mr. Sadul S.N.	Member	
6	Miss. Dafe Kajal.	Member (Shaded)	
7.	Miss Jadhav Tulsi	Member (Shaded)	

Minutes of The Meeting

The Meeting was chaired by the principal of the College.
Members discussed the following Agenda:

Item No 1 - To read and Confirm the minutes of Previous Meeting of Grievance Redressal Cell held on 16-7-2017. The minutes were duly read out and confirm.

Item No. 2 - To Consider the grievances raised by the Members

It was decided to report Bank manager as per the Complaints of the student. This issue was discussed with due importance.

Item No 3 - Consideration of the grievances raised by the students.

The Complaint was raised by a member

of students that they did not have any proper common-room to use according to their need and requirement.

The Committee discussed this issue in details. The principal informed the members regarding the construction of new building. And the issue would be resolved after the completion of new building.

Item No. 4 - Request for drinking water point

This issue discussed by the members in detail.

The sportsists raised this issue. The Principal reported that he had consulted the engineer regarding the water-logging issue on the play-ground. And it was decided that, till then the emergency measure would be taken to drain out the logged water as and when necessary.

Item No. 5 - There has been a request from girl students for easy access to sanitary napkins in the college. Dr. Rajni Dahi would be asked to identify the possibilities of getting sanitary napkins vending machine and incinerators for all the girls wash-rooms and also provide the budget requirements.

Principal appreciated the faculty members for their efforts to make the college a better place for the students.

As there were no other points, the meeting ended.

Action Taken Report :

दिनांक 11.2.2018 रोजी, महाविद्यालयाचे प्राचार्य डॉ. राजेंद्र बोडगे अध्यक्षीय बैठक झाली. त्यावेळी प्रिन्सिपल व प्रिन्सिपल असलेल्या सर्व सदस्यांनी उपस्थित होते. त्यात अनेक विषयांवर सल्लागारक चर्चा होऊन, अनेक विषयांवर आराखडा त्या बाबींची पूर्तता करण्यात आली. व त्याप्रमाणे कार्यवाही झाली.

* विषय क्रमांक १ - या प्रमाणे, महाविद्यालयातील विद्यार्थिनी (B.A./B.Com/ B.E.S) जवळपासच्या बँका मध्ये, महाविद्यालयाशी निगडित आधार-1 (Ratna) स्काॅन्डलीप फी जमा होणे बाबत अशा अनेक बाबींमध्ये बँकांमध्ये जात असतात. (प्रिन्सिपल यांना तिथे तिष्ठत आंबोवे लागते व त्यांच्या भाषणाची पूर्तता घेण्यास विनाकारण विवर्धित होत असतो. विद्यार्थिनींच्या या तक्रारीची दखल मा. प्राचार्य आणि सर्व समिती सदस्यांनी घेतली व त्यानुसार मदत बँक मॅनेजरशी बोडुन या समस्यांचे निराकरण करण्यात आले.

* विषय क्रमांक २ - तक्रार मिळारण पॅटी मध्ये, काही विद्यार्थिनींनी काही आराखडा बाबींची भाषणी केली त्यात मुख्यत्वे करून तासिका कंपल्यन्सन्स, मध्यंतराच्या वेळेस, त्यांना नाष्ट्य करण्यासाठी काही पदार्थ आराखडा करून द्यावे, त्याच बरोबर महाविद्यालयात दर्शक शुभकार्म लागू असलेल्या विद्यार्थिनी येत असतात तर, आठवण्यातून एक दिवस शुभकार्म शुद्धी देऊन, एक दिवस पुन्हा ठेवल्यात याचा अशा काही गोष्टींची भाषणी होती. मदत, भाषणीचे स्वरूप लक्षात घेऊन या प्राचार्य भेटण्यांनी त्वरीत डॉ. राजेंद्र दहवी मंडळ व डॉ. शंकर राजेंद्र यांना होटे खात्री कॅडिनी व्यवस्था करण्यास आंगितले. यात प्रामुख्याने, होटे खात्री शब्दाच्या पदार्थ, जे न्युट्रिशीयम व हेल्दी असोवत व दर्शक ते लागे असावेत असे असणे आंगितले. त्याप्रमाणे कॅडिनी करून दिव्यानिनींच्या स्वतः and Team या योजने अंतर्गत वाच द्यावा असे आंगितले. त्याप्रमाणे डॉ. राजेंद्र दहवी यांनी कॅडिनी समिती प्रमुख म्हणून नियुक्ती करण्यात आली. व गरीब व होतकर विद्यार्थिनींकडून अर्ज भाषणे घेतले. त्या विद्यार्थिनींच्या एक समिती करून त्यांच्या सर्व आर्थिक वाचसार पहावयास लक्षणे, त्यापर प्रह्लापकांच्या समितीचे नियंत्रण राहिल अशी योजना केली. विद्यार्थिनींच्या शुभकार्मच्या बाबतीत, एक दिवस त्यांना शब्द मिळवी हा त्यांच्या आग्रह मा. प्राचार्यांनी व समिती सदस्यांनी आग्रह केला. जेणे करून महाविद्यालयाचा शिक्षावा वाढा निमण होणार नाही. याची दखल घेतली गेली.

विषय क्रमांक ४ - महाविद्यालयात अनेक खोब्यां बराब सातत्याने चालत असतो. या मागी खोबड विद्यार्थिनी भेदनावर नियंत्रितप्रमाणे बराब कुरीत असतात. त्यांच्या मागणी नुसार, त्यांच्या पाण्याच्या जाड्याची सोय जर झाली तर त्यांची पाणी पिण्यासाठी सारखी ये-जा होणार नाही. या कडे मा. प्राचार्यांनी लक्षीत ऑफीसर सुपरिटेन्डंट श्री. गजपूत बंधूंना भेदनावर पिण्याच्या पाण्याचा नळ उपलब्ध करून देण्याची सोयिले व त्या नुसार नळ उपलब्ध करून दिले.

विषय क्र. ५ - महाविद्यालयातील विद्यार्थिनींना लातडीने कधी-कधी Sanitary Napkins हवे असतात. त्यांच्या या मागणीची दखल मा. प्राचार्य महोदय व समिती सदस्यांनी घेतली व त्या प्रमाणे त्यांनी Dependent of Health-चा Connection डॉ. राजनी देवी यांना Wending machine Wash-Room मध्ये बसवून घ्यानी असे मांगितले. डॉ. देवी यांनी लक्षीत ऑफीसशी असेक झाले, सदर गोष्टींची पूर्तता केली व विद्यार्थिनींच्या या अत्यंत आवश्यक या बाबीची पूर्तता केली.



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Students Grievance Redressal Cell

2018 - 2019

Sr. No.	Name of the Member	Designation	Signature
1	Principal Dr. Rajendra Shendage	Chairman	
2	Dr. Mrs. Dalvi R. J.	Convenor	
3	Dr. Mrs. Joshi P. P.	Member	
4	Dr. Shri. Bhanje S. B.	Member	
5	Dr. Shri. Shinde T. V.	Member	
6	Mrs. Sadul S. N.	Member	
7	Miss. Sawant Aishwarya	Member	
8	Miss. Narone Shivleela	Member	



Linguistic Telugu Minority Institution

Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

RaviwarPeth, RajendraChowk, Solapur – 413005 [Maharashtra]

Date : 28/07/2018

There will be a meeting of the Students Grievance Redressal Cell Committee on 28/07/2018 in respected Principal's cabin.

All the members are requested to attend the same

Dr. Rajani Dalvi
Convenor, Students Redressal Cell



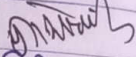
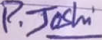
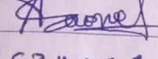
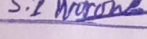
Dr. Rajendra Shendage
Principal

Agenda of the Meeting

1. To read and confirm the minutes of the previous meeting of Grievances.
2. Appointment of new student for a member of Redressal Cell.
3. To Discuss on Grievances conveyed by the students.
4. Any other subject with the permission of chairman.

To,

Minutes of Grievance Redressal Committee Held at
Res. Principal's Cabin on 28-07-2018 at 11:45.
Members Present in the meeting were.

Sl. No	Name of the member		Signature:
1	Prin Dr. Rajendra Shendage	Chairman.	
2	Dr. Rajani Dalvi	Convener.	
3	Dr. Prayakta Joshi	member.	
4	Dr. Shivanand Bhaye	member.	
5	Mrs. Sanjivani Sachin	member.	
6	Miss Aishwarya Sawant	member	
7	Miss. Shiveela Naxne	member.	

Minutes of The Meeting

The meeting was chaired by the principal of the college
following points were discussed by the members of the
Grievance Redressal Committee:

Item No 1 — The Minutes of the Meeting (Previous)
read and Confirm of Grievance Redressal
cell held on 11-02-2018. The minutes were
duly read out and confirm.

Item no-2. The following students from 1st year will be
appointed in the Grievance Redressal Cell.
from Next academic year so that the
student representation could be part of
the Committee for longer time & help us
to contribute more effectively.

The name of students are

- Miss Aishwarya Sawant
- Miss Shiveela Naxne.

Item No 3 - i) The grievances as conveyed by the Students Council Committee held on 28-7-2018 were discussed with the Principal and it was decided that the water cisterns will be cleaned every three months by the house keeping staff.

ii) It was also decided after a discussion with the principal and the members of the Health Committee that the number of first aid boxes which were till now arranged in the Gymkhana will now be made available to the students even at BCA department (Block). It was also decided that the contents of the first aid boxes will be monitored by the Health Committee members on a regular basis.

The meeting ended with thanks to the chair.

Action Taken Report :

दिनांक 28-7-2018 रोजी, महाविद्यालयाचे प्राचार्य मा. डॉ. राजेंद्र होसंगी यांच्याकडून Students Grievance Redressal Committeeची बैठक आयोजित झाली. ज्यात अनेक विद्यार्थ्यांच्या तक्रारी होऊन त्या विद्यार्थ्यांची समस्या कार्यवाही त्वरीत करण्यात आली.

सुरुवातीस 2018-19 चा ब्रोडशिट वर्णवारीत B. Com 1st yearच्या कु. सुप्रभा यांच्या व कु. शिवलीला यांच्या यांची Grievance Redressal यांच्या कमिटी मध्ये नव्याने नियुक्ती करण्याचे ठरले (या प्रश्नाचे मा. प्राचार्यांनी व कमिटी कोहेनरजी यांच्या विद्यार्थ्यांनीच वाळवून दिले. व या प्रश्नाचे 2018-19 ची कमिटी गिफत करण्यात आली.

याचप्रकारे Students यांची लावण्यात आलेल्या एकादशेरी मध्ये, काही गोष्टींची भागकी करण्यात आलेली होती. उदा: पिण्याचे पाणी व त्याची स्वच्छता जी निहामिथमाने होत असे. याच प्रश्नाचे परी केवळ निमंत्रणावशातच न ठेवता ती पुढील फील्डवर B.C.A department मध्ये ही ठेवणे या विद्यार्थ्यांनीच सुचविली असेल - कार्यवाही करण्यात आली.



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Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Students Grievance Redressal Cell

2018 - 2019

Sr. No.	Name of the Member	Designation	Signature
1	Principal Dr. Rajendra Shendage	Chairman	
2	Dr. Mrs. Dalvi R. J.	Convenor	
3	Dr. Mrs. Joshi P. P.	Member	
4	Dr. Shri. Bhanje S. B.	Member	
5	Dr. Shri. Shinde T. V.	Member	
6	Mrs. Sadul S. N.	Member	
7	Miss. Sawant Aishwarya	Member	
8	Miss. Narone Shivleela	Member	



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Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Date: 02/01/2019

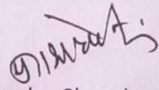
There will be a meeting of the Students Grievance Redressal Cell Committee on
02/01/2019 in respected Principal's cabin.

All the members are requested to attend the same


Dr. Rajani Dalvi

Convenor, Students Redressal Cell




Dr. Rajendra Shendage
Principal

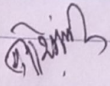
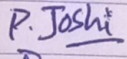
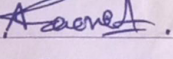
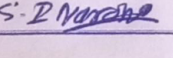
Agenda of the Meeting

1. To read and confirm the minutes of the previous meeting of Grievances.
2. To Discuss regarding students health program.
3. To Discuss on special coaching class for the students.
4. Any other subject with the permission of chairman.

To,

Date - 2-01-2019

Minutes of Grievance Redressal Cell Committee was held at Respected Principals Cabin on ~~02-01~~ 02-01-2019 at 12:00 a.m. Following members were present to the meeting:

Sr. No.	Name of the Member.	Designation	Signature:
1	Prin. Dr. Rajendra Shendage	Chairman.	
2	Dr. Rajai Dahi.	Convenor	
3	Dr. Prajakta Joshi	Member	
4	Dr. Shivanand Bhauje	Member	
5	Mrs. Sanjivani Sadul.	member.	
6	Miss Atishwarya Sawant.	Member (Student)	
7	Miss Shiveela Narne	Member (Student)	

Minutes of Meeting

venue - Principals Cabin.

Date - 2-01-2019

Proceedings of the grievance redressal committee held on 2-1-2019. The Principal welcomed all the members of the Convenor Dr. Rajai Dahi read the minutes of the previous meeting.

Item no. 1 - To Conduct awareness Programme regarding health and hygiene.

→ After the detail discussion it was decided by chairman to organize an awareness programme regarding health and hygiene with the help of Health Department.

Item no. 2. - To Conduct Industrial Visit for Commerce ^{Students}.

→ It was decided by chairman to organize Industrial visit for Commerce department & arrange the transport & food for the students.

Item No 3 - To Conduct special coaching classes for below average students.

After the detail discussion Respected Principal Dr. Rajendra Shendge sir ~~sug~~ decided and Recommended to conduct special coaching class for the students who have arrears in semester exams.

Item No 4 - Dr. Rajai Dahi Convener of Grievance Redressal Cell conveyed student's grievances before the Committee members for their suggestions.

Students Grievances :

- i) To Conduct Special Cultural events.
- ii) Requested to provide varieties of snacks during Short races.

→ After the detail discussion with the Committee member Ppn. Dr. Rajendra Shendge sir decided and recommended to conduct cultural programs at the end of every semester.

The Committee member proposed vote of thanks and the meeting came to an end with the permission of the Chairman.

Action Taken Report

दिनांक, 21/12/2019 रोजी, महाविद्यालयाचे प्राचार्य आ.डॉ. राजेंद्र शेंडगे सरांच्या वास्तव्येवर स्टुडंट्स ग्रिव्हन्स मिशनच्या व्याख्यानेत ज्या बाबीवर ठराव मंजूर झाले व त्यावरती अंमलबजावणी करून पुढील बाबींसाठी योग्य ती कार्यवाही करण्यास आ. प्राचार्य डॉ. राजेंद्र शेंडगे सरांनी डॉ. राजी रेवळी प्रॅसिडन्ट (Convener of the Committee) समितीला.

डॉ. राजी रेवळी प्रॅसिडन्ट यांनी हेल्प आणि हायजीन प्रोग्राम्स घेण्याबाबत त्या विद्यार्थीना हाडा लोकेशी अर्ज केले व त्यांच्या योग्यते वी नुसार, Workshops and Seminars घेण्याबाबत अर्ज या बाबी तसे डॉ. रेवळी डॉ. गौरी कहते, डॉ. शीवराव शहा व फॅमिली फॅमिंग असेलियुशन ऑफ वेडिंगच्या (आरवा, सोलापूर) लोकेशी डॉ. राजी रेवळी यांनी अर्ज केले.

STUDENT GRIEVANCE REDRESSAL CELL:

- 2019-20 -

The function of the cell is to look into the complaints lodged by the any student, and judge its merit. The grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department.

Objective -

The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. department members in person, or in consultation with the officer in-charge students' Grievance cell.

COMPOSITION -

A Complaint from an aggrieved student relating a college shall be addressed to student grievance cell with the following composition.

1. The Student Grievance Cell of the College is having four three senior teaching staffs, one member from non teaching staffs as its member nominated by principal and the Principal as the Chairman, and two students representative nominated by member of student grievance cell.
2. Terms of the members will be three years.
3. The quorum for meeting including the chairperson shall be five. Care is taken to select staff members from each staff/stream.

OBJECTIVES -

1. To develop an organizational framework to resolve grievances of students and other stakeholders.
2. To provide the students access to immediate, hassle

- Free resources to have their grievances addressed.
3. To enlighten the students on their duties and responsibilities to access benefits due under the Policies.
 4. To establish structured interactions with students to elicit information on their expectations.
 5. To identify systematic flaws in the design and administration of various general insurance products and to seek solutions thereon.
 6. To institute a monitoring mechanism to oversee the functioning of the grievance Redressal Policy.
 7. Encouraging the students to express their grievances/problems freely and frankly, without any fear of being victimized.
 8. Suggestion/Complaint Box will be installed the Administrative Block in which the students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics/Administration in the College.
 9. Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the principal.

SCOPE - The Student Grievance Cell deals with grievances received in writing from students about any of the following matters

- 1) Academic matters
- 2) Financial matters.
- 3) Library matters.
- 4) Accommodation matters.
- 5) Ragging cases.



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Students Grievance Redressal Cell

2019 - 2020

Sr. No.	Name of the Member	Designation	Signature
1	Principal Dr. Rajendra Shendage	Chairman	
1	Dr. Mrs. Dalvi R. J.	Convenor	
2	Dr. Mrs. Joshi P. P.	Member	
3	Dr. Shri. Bhanje S. B.	Member	
4	Dr. Shri. Shinde T. V.	Member	
5	Mrs. Sadul S. N.	Member	
6	Miss. Sawant Aishwarya	Member	
7	Miss. Narone Shivleela	Member	



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Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Student's Grievance Redressal Committee

Dt. 26/07/2019

There will be a meeting of the **Student's Grievance Redressal Committee** on
30-07-2019 in Respected Principals cabin at **12.00 p.m.**

All the members are requested to attend the same.

Dr. Rajani Dalvi

Convenor, Students Redressal Cell



Dr. Rajendra Shendage

Principal / Chairman

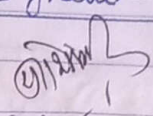
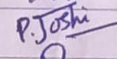
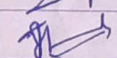
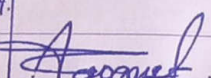
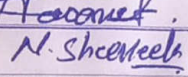
Agenda of the Meeting

1. Confirmation of the Last Meeting.
2. To Open The Grievance Box.
3. To Discuss On Improve Food Quality and Variety Of Dishes.
4. To Discuss On Library Timings.
5. Grievances Regarding New E-Section of the Library.
6. To Obtain The Suggestions To Create Harmonious Atmosphere In The College Campus.
7. Any Other Matter.

To,

MEETING NO 1 - Minutes of meeting of Student's
 Date - 30/7/2019 Grievance Redressal Cell - 2019-20

The student's grievance Redressal Cell meeting was conducted on 30/7/2019 Tuesday at 12.30 pm in respected Principal's Cabin.
 The following members were present for meeting.

ST NO.	Name of the Member	Designation	Signature
1	Prin. Dr. Rajendra Shendage	Chairman	
2	Dr. Rafai Dalvi	Convener	
3	Dr. Pranjakta Joshi	member.	
4	Dr. Shivanand Bhauji	member.	
5	Dr. Tukarm V. Shikole	member.	
6	Mrs. Sanjivani Sadul	Representative office staff.	
7	Miss Aishwariya Saven	Representative Students	
8	Miss Shirteela Narone	Students Representative.	

Proceedings :-

Initially Principal Dr. Rajendra Shendage Sir welcomed all the members and Student's Representative.

AGENDA 1 - Confirmation of the minutes of the Student's Grievance Redressal Cell meeting held on 2/1/2019

Resolutions - Dr. Rafai Dalvi (Convener of Redressal Cell) read Meeting minutes held on 2/01/2019. The Same were approved and confirmed by all the Committee Members.

AGENDA 2 - To open the grievance Box.

Resolution -

AGENDA 3 - To Discuss on improve Food Quality and variety of dishes.

Canteen Supervisor will be suggested to look into the Quality of food & instructed to include more variety of the menu.

AGENDA 4 - ~~Comb~~ To discuss on extension of library timings.
Resolutions - The Library Committee will be asked to look into the possibility of extension of Library timings till 8 hrs. and Head of the Librarian was instructed to extend the library timings.

AGENDA 5 - Grievances regarding new e-section of the library.
- It has been reported that Couple of terminals of the e-section of the library required to be changed or

AGENDA 6 - To obtain the suggestions to create harmonious atmosphere in the College Campus.

Resolutions - To uphold the dignity of the college by ensuring strife free atmosphere in the college through promotion of cordial student-student relationship & student teacher relationship etc.

Encouraging the students to express their grievances/problems freely and frankly, without any fear of being victimized either through written format addressing to the respected Principal or to any Committee member directly where the provisions are made to enter the grievances.

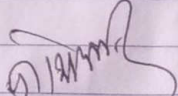
AGENDA 7 - Any other matter.

At the end of the meeting the chairperson expressed his thanks to all the members and agreed that the Committee will meet every Quarter on a regular basis of earlier.

The meeting ended with vote of thanks.


Dr. Rafi Dahi.
(Convener)

Dr. Annie John
IQAC Co-ordinator


Prin. Dr. Rajendra Shinde
(Chairman)

The Composition of the Grievance Redressal Committee
2020-2021

Sr. No.	Name of the Faculty	Position	Mobile no
1.	Principal Dr. Rajendra Shendage	Chairman	9822939359
2.	Dr. Mrs. Dalvi R.J.	Convenor	7350187007
3.	Dr. Mrs. Joshi P.P.	Member	9421949332
4.	Dr. Shri Bhanje S. B.	Member	8275206830
5.	Dr. Shri. Shinde T.V.	Members	9623942433
6.	Mrs. Sadul S. N.	Members	9922051244
7.	Kum. Goli Aishwarya	Student Representative	9322709845
8.	Kum. Hanchate Snehal	Student Representative	8485036091

The Student or Person, who are willing to launch any complaints, shall send their representation for redressal of their grievance to the following Grievances Redressal Committee.

All aggrieved parents and the stockholders may also thenceforth approach to the Grievance Redressal Committee.





Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya
Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

Students Grievance Redressal Cell
2020 - 2021

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Mrs. Dalvi R. J.	Convenor	
2	Dr. Mrs. Joshi P. P.	Member	
3	Dr. Shri. Bhanje S. B.	Member	
4	Dr. Shri. Shinde T. V.	Member	
5	Mrs. Sadul S. N.	Member	
6	Kum. Goli Aishwarya	Member	
7	Kum. Hanchate Snehal	Member	





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Raviwar Peth, Rajendra Chowk, Solapur – 413005 [Maharashtra]

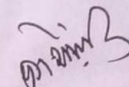
Date : 30/09/2020

There will be a meeting of the Students Grievance Redressal Cell Committee on 30/09/2020 in respected Principal's cabin.

All the members are requested to attend the same


Dr. Rajani Dalvi
Convenor, Students Redressal Cell




Dr. Rajendra Shendage
Principal
Dr. Rajendra Shendage
PRINCIPAL
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur

Agenda of the Meeting

1. To read and confirm the minutes of the previous meeting of Grievances.
2. Mechanism of redressal of grivances.
3. Combine class meeting with cell Members.
4. To appoint second year students in the Grivance Redressal Cell.
5. ~~Combine Class meeting with cell Members.~~
5. Servicing / Cleaning of the water filters / cooler before Commencement of the new Sessions.
6. Any other subject with the permission of chairman.

To,



Linguistic(Telugu) Minority Institution

Padmashali Shikshan Sanstha's

A.R.Burla Mahila Mahavidyalaya,Solapur

COLLEGE GRIEVANCE REDRESSAL CELL (CGRC)

GRIEVANCE FORM

First Name _____ Middle Name _____ Last Name _____

Course _____ Semester _____ Class _____ Division _____

Roll No, _____ PRN No. _____ Student Id _____ Mobile No _____

Email-Id _____ Date of Event occurred _____

Residential Address _____

Name of Teacher/s/Officer/s/Staff/Section/s/Departments against whom the complaint is to be lodged *

Nature of grievance/s in which redressal is sought (Write):-

Declaration of Student/Complainant

I/We hereby declare that the above information furnished by me/us is true to the best of my/our knowledge. In case if it is turned false I/We am/are personally responsible for the punishment.

Date:

Place:

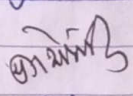
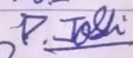
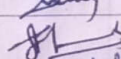
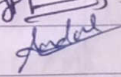
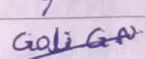
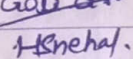
Signature of Complainant

Note: -

1. Attach the supporting documents, if any.
2. No incomplete / Anonymous Grievance will be entertained.
3. Complete form must be drop in the Marked "Grievance Box"
4. The complainant will be called for inquiry in front of the CGRC Committee as if required.



Minutes of Grievance Redressal cell Committee was held at Respected Principal's Cabin on 30/9/2020 at 11:30 a.m. Following members were present to the meeting.

S. No.	Name of the member	Designation	Signature.
1.	Prin. Dr. Rajendra Shendage	Chairman.	
2.	Dr. Rajani J. Dalu	Convenor.	
3.	Dr. Pranjakta P. Joshi	Member	
4.	Dr. Shivanand B. Bhunje	Member	
5.	Dr. Tukarm V. Shinde	Member	
6.	Ms. Sayivani N. Sadul	Member	
7.	Miss Aishwarya Goli	Students Representative	
8.	Miss Snehal Hanchate	Students Representative	

Minutes of Meeting.

Date - 30/9/2020.

Venue - Principal's Cabin.

Proceedings of the Grievance Redressal Committee held on 30/9/2020. Respected Principal welcomed all the members of the Committee. Convenor Dr. Rajani Dalu read the minutes of the previous meeting.

Item No 1 - To read and confirm the minutes of the previous meeting.

The minutes of the meeting (previous meeting) read and confirm of Grievance Redressal Cell held on 21-2-2019. The minutes were duly read and confirm.

Item No 2 - Mechanism of redressal of grievances.

The Mechanism of redressal of grievances and its regulation discussed. Following

are the highlight of the discussion.

- i) Grievance Redressal Committee shall consider only individual grievances of specific nature of students and staffs.
- ii) The Grievance Redressal Cell shall not consider any grievance in of general applicability or of collective nature of raised collectively by more than one employee student.

iii) After receiving complain/Application the Committee will decide on the merit of case regarding scope & further discussion investigation.

iv) Grievance Redressal Cell will meet only as and when required. If required it meets more frequently otherwise not.

v) The Grievance Redressal Cell may mediate between Complainant and defendant against who the complaint has been made, if required.

vi) Timebound redressal of grievances would be appreciable.

vii) The grievances must be submitted in writing to chairman in sealed envelop "Marked - Confidential".

Item No. 3 - Combine class meeting with the cell members. As Internal Committee is added to the cell, it was also discussed to organize combine class meeting to inform that all the internal grievances can also be submitted in the Complaint box.

Item No 4 - To appoint Second year student in the Grievance Redressal Cell.

The following students from Second year will be appointed in the Grievance Redressal Cell from next academic year so that the student representation could be part of the Committee for longer time and help us to contribute more effectively.

2. Students Representative from Arts & Commerce faculty: Name of the student.

1) Arshwarya Sawant (B.HI)

ii) Prateeksha Bhosale (B.COMI)

Item No - 5 Servicing / cleaning of the water filters / cooler before commencement of the new sessions.

Principal Dr. Rajendra Shendage Sir has been instructed to Mr. Venkatesh Gajul (OS) with the Supervisor for the issues related to water cooler / filters and Electrician to monitor the servicing of the electric items, like fans, lights etc.

Item No. 6 Any other subject with the permission of Chairman.

The members are happy to learn that the issue of minor complaints are dealt by concerned department actively and any complaints if not dealt, should be forwarded to Grievance Redressal Committee (GRC).

After having discussion, the meeting is ended with the vote of thanks.

ACTION TAKEN REPORT

Meeting of members of College Grievances Redressal Cell (GRC) was called to order on Wednesday, 30-9-2020 at 11:30 a.m. under the Chairmanship of Principal Dr. Rajendra Shendage.

The agenda of the said meeting was as under.

Item No 1 - To read and Confirm the minutes of the previous meeting of Grievances.

Item No 2 - Mechanism of redressal of grievances.

Item No 3 - Combine Class meeting with Cell members.

Item No 4 - To appoint second year students in the Grievance Redressal Cell.

Item No 5 - Servicing/cleaning of the water filters/coolers before commencement of the new sessions.

Item No 6 - Any other subject with the permission of the Chair.

Item No 2 - Decided and recommended, Grievance Redressal Committee should consider only individual grievances of specific nature of students. It was also decided that the grievances must be submitted in writing to Chairman in sealed envelop GRC "Marked - Confidential".

Item No 3 - Decided to organize Combine Class meeting with B.A. 1st year & B.Com 1st year on 6-10-2020 to inform that all the internal grievances submitted in the Complaint box.

Item No 4 - Decided to appoint the following students from second year in the Grievance Redressal Cell.

i) Miss Aishwarya Sawant. (B.A.)

ii) Miss Prateeksha Bhosale (B.Com).

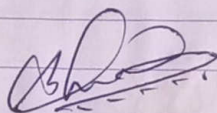
Item No 5 - The Principal informed to Mr. V. Gajule regarding the issue related to water cooler/filter and Electrician.

to monitor the servicing of the electric items like fans, lights etc.

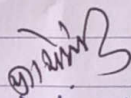
Item No 6 - As there were no other items for discussion, the meeting ended with vote of thanks & regards to all the members who were present.



Dr. Rajani Dalvi
Convener



Dr. Shirish Bhosale
IQAC Co-ordinator.
Prof. Dr. Shirish N. Bhosale
Co-ordinator, IQAC
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur



Dr. Rajendra Shendage
Principal.
Dr. Rajendra Shendage
PRINCIPAL
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur





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Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya
Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

Students Grievance Redressal Cell

2020 - 2021

Sr. No.	Name of the Member	Designation	Signature
1	Principal Dr. Rajendra Shendage	Chairman	
2	Dr. Mrs. Dalvi R. J.	Convenor	
3	Dr. Mrs. Joshi P. P.	Member	
4	Dr. Shri. Bhanje S. B.	Member	
5	Dr. Shri. Shinde T. V.	Member	
6	Mrs. Sadul S. N.	Member	
7	Kum. Goli Aishwarya	Member	
8	Kum. Hanchate Snehal	Member	





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Date : 02/01/2021

There will be a meeting of the Students Grievance Redressal Cell Committee on 10/01/2021 in respected Principal's cabin.

All the members are requested to attend the same

Dr. Rajani Dalvi
Convenor, Students Redressal Cell



Agenda of the Meeting

Dr. Rajendra Shendage
Principal

Dr. Rajendra Shendage
PRINCIPAL
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur

- 1) To read and confirm the minutes of the previous meeting of grievances.
- 2) To take Cognizance of the grievances received from students.
- 3) To discuss and evaluate the nature of the grievances.
- 4) To discuss and approve the methods of redressal and appropriate action to be taken in the matter.
- 5) Complaint of student unfriendly behavior by the staff in the bank where they deposit their fees.
- 6) Any Other item with the permission of chair.

To,

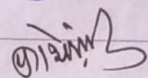
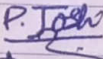
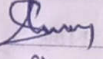
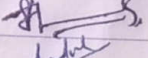
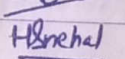
GRIEVANCE REDRESSAL COMMITTEE

: MINUTES OF MEETING:

VENUE — Principals Cabin.
Date — 16-1-2021
Time — 11.30 a.m.

Meeting of members of College Grievance Redressal Cell (GRC) was called to order on Saturday 16-01-2021 at 11.30 a.m. under the chairmanship of Principal Dr. Rajendra Shendage.

Following members were present to the meeting.

No.	Name of the member.	Designation	Signature.
1.	Principal Dr. Rajendra Shendage	Chairman.	
2.	Dr. Rajani Dalvi	Convenor.	
3.	Dr. Prajakta Joshi	member	
4.	Dr. Shivanand Bhayle	member	
5.	Dr. Tukarm V. Shinde	member.	
6.	Mrs. Sanjivani Sadul.	member	
7.	Miss Arshwanga Goli	Students Representative	
8.	Miss Snehal Hanchak	Student Representative	

The Agenda for the discussion were as follows.

1. Item No 1 - To read and confirm the minutes of the previous meeting of grievances.
2. Item No 2 - To take cognizance of the grievances received from students.
3. Item No 3 - To discuss and evaluate the nature of the grievances.
4. Item No 4 - To discuss and approve the methods of redressal and appropriate action to be taken in the matter.
5. Item No 5 - Complaint of student unfriendly behaviour by the staff in the bank where they deposit their fees.

by the staff in the bank where they deposit their fees.
Item No 6 - Any other item with the permission of Chair.

* As per the discussions conducted and the approved minutes in the said meeting action was taken as under.

Item No - 2, 3, 4 :-

Due to Covid-19 induced pandemic situation and the lockdown imposed thereby, there had been no instances of Complaints or grievances registered by the learners in the time period immediately prior to the meeting date. Consequently, discussion of item nos. 2, 3 and 4 being moot no action needed to be taken.

Item No 5 - It has been reported that the Manager of Maharashtra Bank (Sakhar Peth branch) was called upon by the Principal. The Principal expressed his annoyance regarding the issue. The Manager assured the Principal that he would look into the matter to resolve the problem at the earliest.

Item No 6 - The Mechanism of grievance redressal by the college grievance redressal cell was communicated to all the learners through

- i) Issuance of Notice to learners.
- ii) Comprehensive information links made available on the College Notice Board.



Dr. Rajani Dalvi
Convenor

Dr. Shrish Bhosale
Co-ordinator, IQAC
A. R. Bula Mahila Varishtha

Dr. Rajendra Shenbhe
Principal.



Linguistic Telugu Minority Institution
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A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

Students Grievance Redressal Cell

2021 - 2022

Sr. No.	Name of the Member	Designation	Signature
1	Principal Dr. Rajendra Shendage	Chairman	
2	Dr. Mrs. Dalvi R. J.	Convenor	
3	Dr. Mrs. Joshi P. P.	Member	
4	Dr. Shri. Bhanje S. B.	Member	
5	Dr. Shri. Shinde T. V.	Member	
6	Mrs. Sadul S. N.	Member	
7	Miss. Sawant Aishwarya	Member	
8	Miss. Narone Shivleela	Member	



Linguistic Telugu Minority Institution
Padmashali Shikshan Sanstha's

A. R. Burla Mahila Varishtha Mahavidyalaya

Raviwar Peth, Rajendra Chowk, Solapur - 413005 [Maharashtra]

Meeting No. 1

Date : 17/08/2022

There will be a meeting of the Students Grievance Redressal Cell Committee on
19/08/2022 in respected Principal's cabin.

All the members are requested to attend the same

Dr. Rajani Dalvi
Convenor, Students Redressal Cell



Dr. Rajendra Shendage
Principal

AGENDA OF THE MEETING

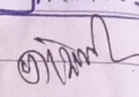
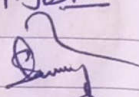
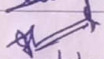
1. To read and confirm the minutes of the previous meeting of grievances.
2. To discuss on Introduction of Consequences of Students Grievances.
3. To Consider the Grievances found in the Redressal Box.
4. Introduction of some professional courses like Spoken English and Fashi signing.
5. To discuss the grievances of students.
6. To discuss any other matters with the permission of chair.

To,

Grievance Redressal cell - 2021-22

Meeting No - 1 minutes of the Meeting

The Meeting of the Grievance Redressal Committee for the academic session 2021-22 was conducted on 19-8-2022 at 12.00 a.m. The Meeting was held at Respected principal's Cabin.
The following members were present.

	Name of The Member.	Designation	Signature.
1)	Prin. Dr. Rajendra Shendage.	Chairman.	
2)	Dr. Rajani Dalvi	Convener	
3)	Dr. Prayakta Joshi	Member	P. Joshi
4)	Dr. Shivarand Bhanje.	Member	
5)	Dr. Tukasmv. Shinde	Member	
6)	Mrs. Sanjivani Sadul.	Member	Sadul
7)	Miss. Arshwarya Geoli	Member (Students)	Geoli G.N.
8)	Miss. Snehal Hanchate.	Member (Student)	Hanchate

PROCEEDING :-

Convener Dr. Rajani Dalvi welcomed all the members of CRC and read out the previous minutes of meeting with the permission of the Chairman.

- 1) Point No 1 - To read and Confirm the minutes of the previous meeting of grievances.

Resolution → The minutes of the previous meeting read and confirm of Grievance Redressal Cell held on 16-1-2021. The minutes were duly read and confirm.

- 2) Point No 2 - To discuss on Introduction of Consequences of students Grievances.

Resolution - Introduction of Consequences of students Grievances and its mechanism discussed.

Following are the highlights of the discussion:

The major objective of the Grievance cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. This aims;

- i) To help the students to lodge their complaints and solve their problems related to academics, resources and personal grievances freely without any fear of victimization.
- ii) To ensure an effective solution to the student grievance with an impartial and fair approach.
- iii) To prevent non-transparent or unfair practices adopted.
- iv) Advising students of the institution to respect the rights and dignity of one another and show utmost restraint and whenever any occasion of the rift arises.

GRC Committee also discussed about the mechanism of the cell. Following points were discussed.

Receiving Letter in SGRC Box.

The Complain box has been installed in the college. Students can put their grievances in writing on the issues related to academics, infrastructure, examination, office & administration.

→ Unboxing the letter by grievance Co-ordinators - Every Saturday the SGRC Box will be unboxed by the co-ordinators and passed on to the management or concerned departments for redressal.

→ Redressal of the issues:- Student's Grievance Redressal cell ensured that the grievances are resolved by the concerned department or management within a span of the prescribed time of 30 days.

Point no 3:- To consider the grievances found in the Redressal Box.

→ The suggestions posted by the students were discussed in the meeting.

Suggestions / Requisitions / Grievances:

- i) Requisition to increase the speed of wi-fi.
- ii) Changes of food items in ~~hostel~~ menu.
- iii) Provide food in Canteen at nominal rate.
- iv) Lack of proper common rooms and seating arrangements in recess time.
- v) Fee related issues.
- vi) Exam related issues.
- vii) Ro water cleaning.

A Discussion was held on various grievances received from the students

- i) Wi-fi Connection & internet related issues was discussed with the network administrators.
- ii) Canteen Supervisor will be suggested to look into the quality of food and instructed to include more variety in the Menu.
- iii) Committee decided that, the chairperson ~~from the~~ after taking permission from the management had asked the students to give applications to pay the fees ^{in instalments.}
- iv) The Complaint was raised by a number of students that they did not have any proper common room to use according to their need/requirements.

This problem had cropped up in the one year that it took to construct ^{few} ~~some~~ rooms for proper common room and some other professional courses also. The Committee discussed the issue in details. It was informed by the Principal that the renovation works in the college were in full progress, causing paucity of space, the Common room used by the students had been converted to a classroom.

- vi) Convenor of the Examinations reported that 07 Complaints from OJ students and nil complaints from PGT students were submitted against the evaluation in the examinations held in May-June this year.

Introduction of some professional courses like spoken English and fashion Designing.

The members noticed that the students had become much concerned with their career prospects, soliciting the introduction of some professional courses in their college.

The principal rightly reminded that the college had already taken this initiative and the professional course on spoken English would be shortly started in collaboration with the School of languages or any other professional institutions.

To Discuss the grievances of students.

The Discussion was held on many issues.

i) Regarding the students request of shifting of cycle stand after deliberation it was decided that the cycle stand should be shifted to the back side of the College building.

The members agreed to convey the same to the authority.

ii) Regarding the maintenance of non functioning lights, fans and switches the committee agreed over the issue. It was decided that the matter conveyed to Mr. Gayul (OS of the College) for necessary action.

Agenda ⑥ To discuss any other matters with the permission of dis.
→ No new matter came up for discussion. Convenor of the students Redressal cell summed up the proceeding. The matters approved it.

The Convenor of the Committee proposed vote of thanks



Sd/-

Dr. Rajani Dahi
(Convenor)

Sd/-

Dr. Annie John
Co-ordinator (Students)
A.R. Burla Mahila Varishtha
Mahavidyalaya, Solapur.

Sd/-

Prin. Dr. Rajendra Shendage
Dr. Rajendra Shendage
PRINCIPAL
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur

Action Taken Report for the meeting of students

Grievance Redressal cell

Meeting of members of College Grievance Redressal cell was called to order on 19-8-2022 at 12 a.m. under the chairpersonship of Principal Dr. Rajendra Shendage.

As per the discussions conducted and the approved minutes in the said meeting action was taken as under.

- Regarding examinations, for change in the marksheet, new marksheet has been handed over to the student.
- Proper parking facility is provided as per students request.
- Students queries regarding examination were communicated to university and all were resolved.
- Economically weaker students were given the provision to pay fees in instalment.
- Process of wi-fi facility has been initiated and will be functioning soon.
- Extra books are provided on Library identity card.
- Proper cleaning mechanism for water cooler with record keeping must be followed.
- Principal Dr. Rajendra Shendage Sir has permitted for to conduct some professional courses.
- Students queries regarding Scholarship form related to online registration were solved with proper E-Communication.

Dr. Rajendra Shendage

Dr. Rajendra Shendage
(Convener)

Dr. Annie John
Co-ordinator, IQAC
A.R. Burla Mahila Varishtha
Mahavidyalaya, Solapur.

Dr. Rajendra Shendage
PRINCIPAL
A. R. Burla Mahila Varishtha
Mahavidyalaya, Solapur